

**Charlotte-Mecklenburg Schools**

**Market Salary Structure**

**11 MONTH SCHEDULE**

**All positions except Teachers, Principals, and Assistant Principals**

**Effective November 2007**

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$171,237.73	\$188,321.47	\$199,056.00	\$210,991.73	\$222,336.40	\$226,874.27	\$282,529.87
16	\$148,891.60	\$163,744.53	\$173,087.20	\$183,478.53	\$193,336.00	\$197,282.80	\$245,674.00
15	\$129,481.73	\$142,389.87	\$150,512.27	\$159,549.87	\$168,129.87	\$171,561.87	\$213,642.00
14	\$112,588.67	\$123,818.93	\$130,892.67	\$138,729.07	\$146,203.20	\$149,177.60	\$185,766.53
13	\$97,907.33	\$107,669.47	\$113,808.93	\$120,653.87	\$127,117.47	\$129,729.60	\$161,532.80
12	\$86,772.40	\$93,617.33	\$99,794.93	\$104,904.80	\$110,548.53	\$112,798.40	\$138,824.40
11	\$75,446.80	\$81,414.67	\$86,314.80	\$91,214.93	\$96,134.13	\$98,078.93	\$120,730.13
10	\$65,608.40	\$70,794.53	\$75,046.40	\$79,317.33	\$83,588.27	\$85,285.20	\$104,981.07
09	\$57,047.47	\$61,566.27	\$65,265.20	\$68,983.20	\$72,682.13	\$74,169.33	\$91,291.20
08	\$49,611.47	\$53,539.20	\$56,761.47	\$59,983.73	\$63,206.00	\$64,502.53	\$79,374.53
07	\$43,147.87	\$46,541.73	\$49,344.53	\$52,147.33	\$54,969.20	\$56,075.07	\$69,021.33
06	\$37,504.13	\$40,478.53	\$42,919.07	\$45,359.60	\$47,800.13	\$48,772.53	\$60,021.87
05	\$32,623.07	\$35,197.07	\$37,313.47	\$39,429.87	\$41,565.33	\$42,404.27	\$52,185.47
04	\$28,371.20	\$30,602.00	\$32,451.47	\$34,300.93	\$36,131.33	\$36,874.93	\$45,378.67
03	\$24,672.27	\$26,617.07	\$28,218.67	\$29,820.27	\$31,421.87	\$32,070.13	\$39,468.00
02	\$21,450.00	\$23,146.93	\$24,538.80	\$25,930.67	\$27,322.53	\$27,875.47	\$34,320.00
01	\$19,181.07	\$20,115.33	\$21,335.60	\$22,555.87	\$23,757.07	\$24,252.80	\$29,839.33

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$89.81	\$98.77	\$104.40	\$110.66	\$116.61	\$118.99	\$148.18
16	\$78.09	\$85.88	\$90.78	\$96.23	\$101.40	\$103.47	\$128.85
15	\$67.91	\$74.68	\$78.94	\$83.68	\$88.18	\$89.98	\$112.05
14	\$59.05	\$64.94	\$68.65	\$72.76	\$76.68	\$78.24	\$97.43
13	\$51.35	\$56.47	\$59.69	\$63.28	\$66.67	\$68.04	\$84.72
12	\$45.51	\$49.10	\$52.34	\$55.02	\$57.98	\$59.16	\$72.81
11	\$39.57	\$42.70	\$45.27	\$47.84	\$50.42	\$51.44	\$63.32
10	\$34.41	\$37.13	\$39.36	\$41.60	\$43.84	\$44.73	\$55.06
09	\$29.92	\$32.29	\$34.23	\$36.18	\$38.12	\$38.90	\$47.88
08	\$26.02	\$28.08	\$29.77	\$31.46	\$33.15	\$33.83	\$41.63
07	\$22.63	\$24.41	\$25.88	\$27.35	\$28.83	\$29.41	\$36.20
06	\$19.67	\$21.23	\$22.51	\$23.79	\$25.07	\$25.58	\$31.48
05	\$17.11	\$18.46	\$19.57	\$20.68	\$21.80	\$22.24	\$27.37
04	\$14.88	\$16.05	\$17.02	\$17.99	\$18.95	\$19.34	\$23.80
03	\$12.94	\$13.96	\$14.80	\$15.64	\$16.48	\$16.82	\$20.70
02	\$11.25	\$12.14	\$12.87	\$13.60	\$14.33	\$14.62	\$18.00
01	\$10.06	\$10.55	\$11.19	\$11.83	\$12.46	\$12.72	\$15.65