

**Charlotte-Mecklenburg Schools  
Salary Structure  
Principals/Assistant Principals**

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum
P6	89,211.20	96,158.40	101,961.60	107,744.00	\$113,547.20	\$115,856.00	\$147,180.80
P5	73,736.00	79,476.80	84,260.80	89,044.80	\$93,828.80	\$95,742.40	\$121,659.20
P4	67,017.60	72,238.40	76,600.48	80,953.60	\$85,300.80	\$87,048.00	\$110,593.60
P3	57,865.60	62,358.40	66,123.20	69,888.00	\$73,632.00	\$75,150.40	\$95,472.00
P2	53,892.80	58,094.40	61,588.80	65,104.00	\$68,598.40	\$69,992.00	\$88,940.80
P1	49,961.60	53,851.20	57,096.00	60,340.80	\$63,585.60	\$64,875.20	\$82,430.40

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum
P6	\$42.89	\$46.23	\$49.02	\$51.80	\$54.59	\$55.70	\$70.76
P5	\$35.45	\$38.21	\$40.51	\$42.81	\$45.11	\$46.03	\$58.49
P4	\$32.22	\$34.73	\$36.83	\$38.92	\$41.01	\$41.85	\$53.17
P3	\$27.82	\$29.98	\$31.79	\$33.60	\$35.40	\$36.13	\$45.90
P2	\$25.91	\$27.93	\$29.61	\$31.30	\$32.98	\$33.65	\$42.76
P1	\$24.02	\$25.89	\$27.45	\$29.01	\$30.57	\$31.19	\$39.63