

Charlotte-Mecklenburg Schools

Market Salary Structure

12 MONTH SCHEDULE

All positions except Teachers, Principals, and Assistant Principals

Effective November 2007

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$186,804.80	\$205,441.60	\$217,152.00	\$230,172.80	\$242,548.80	\$247,499.20	\$308,214.40
16	\$162,427.20	\$178,630.40	\$188,822.40	\$200,158.40	\$210,912.00	\$215,217.60	\$268,008.00
15	\$141,252.80	\$155,334.40	\$164,195.20	\$174,054.40	\$183,414.40	\$187,158.40	\$233,064.00
14	\$122,824.00	\$135,075.20	\$142,792.00	\$151,340.80	\$159,494.40	\$162,739.20	\$202,654.40
13	\$106,808.00	\$117,457.60	\$124,155.20	\$131,622.40	\$138,673.60	\$141,523.20	\$176,217.60
12	\$94,660.80	\$102,128.00	\$108,867.20	\$114,441.60	\$120,598.40	\$123,052.80	\$151,444.80
11	\$82,305.60	\$88,816.00	\$94,161.60	\$99,507.20	\$104,873.60	\$106,995.20	\$131,705.60
10	\$71,572.80	\$77,230.40	\$81,868.80	\$86,528.00	\$91,187.20	\$93,038.40	\$114,524.80
09	\$62,233.60	\$67,163.20	\$71,198.40	\$75,254.40	\$79,289.60	\$80,912.00	\$99,590.40
08	\$54,121.60	\$58,406.40	\$61,921.60	\$65,436.80	\$68,952.00	\$70,366.40	\$86,590.40
07	\$47,070.40	\$50,772.80	\$53,830.40	\$56,888.00	\$59,966.40	\$61,172.80	\$75,296.00
06	\$40,913.60	\$44,158.40	\$46,820.80	\$49,483.20	\$52,145.60	\$53,206.40	\$65,478.40
05	\$35,588.80	\$38,396.80	\$40,705.60	\$43,014.40	\$45,344.00	\$46,259.20	\$56,929.60
04	\$30,950.40	\$33,384.00	\$35,401.60	\$37,419.20	\$39,416.00	\$40,227.20	\$49,504.00
03	\$26,915.20	\$29,036.80	\$30,784.00	\$32,531.20	\$34,278.40	\$34,985.60	\$43,056.00
02	\$23,400.00	\$25,251.20	\$26,769.60	\$28,288.00	\$29,806.40	\$30,409.60	\$37,440.00
01	\$20,924.80	\$21,944.00	\$23,275.20	\$24,606.40	\$25,916.80	\$26,457.60	\$32,552.00

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$89.81	\$98.77	\$104.40	\$110.66	\$116.61	\$118.99	\$148.18
16	\$78.09	\$85.88	\$90.78	\$96.23	\$101.40	\$103.47	\$128.85
15	\$67.91	\$74.68	\$78.94	\$83.68	\$88.18	\$89.98	\$112.05
14	\$59.05	\$64.94	\$68.65	\$72.76	\$76.68	\$78.24	\$97.43
13	\$51.35	\$56.47	\$59.69	\$63.28	\$66.67	\$68.04	\$84.72
12	\$45.51	\$49.10	\$52.34	\$55.02	\$57.98	\$59.16	\$72.81
11	\$39.57	\$42.70	\$45.27	\$47.84	\$50.42	\$51.44	\$63.32
10	\$34.41	\$37.13	\$39.36	\$41.60	\$43.84	\$44.73	\$55.06
09	\$29.92	\$32.29	\$34.23	\$36.18	\$38.12	\$38.90	\$47.88
08	\$26.02	\$28.08	\$29.77	\$31.46	\$33.15	\$33.83	\$41.63
07	\$22.63	\$24.41	\$25.88	\$27.35	\$28.83	\$29.41	\$36.20
06	\$19.67	\$21.23	\$22.51	\$23.79	\$25.07	\$25.58	\$31.48
05	\$17.11	\$18.46	\$19.57	\$20.68	\$21.80	\$22.24	\$27.37
04	\$14.88	\$16.05	\$17.02	\$17.99	\$18.95	\$19.34	\$23.80
03	\$12.94	\$13.96	\$14.80	\$15.64	\$16.48	\$16.82	\$20.70
02	\$11.25	\$12.14	\$12.87	\$13.60	\$14.33	\$14.62	\$18.00
01	\$10.06	\$10.55	\$11.19	\$11.83	\$12.46	\$12.72	\$15.65