

WELCOME STUDENT TEACHERS



We're excited that you are considering student teaching in the Charlotte-Mecklenburg schools. Not only will you work in an environment unsurpassed elsewhere, but you will also work with a cooperating teacher who:

- Has licensure appropriate to your area of preparation.
- Has experience in a wide variety of teaching methods, techniques, and materials.
- Has the ability to effectively communicate knowledge and experience and to offer ongoing feedback with constructive criticism.
- Regards student teaching as a professional experience, not a release from duties.
- Accepts you as a professional colleague.
- Is committed to expanding upon the university/college's teacher training program.

About Us...

As one of the largest School systems in North Carolina, we serve more than 133,600 students and over 18,800 employees. We operate 176 schools including grades Pre-K-12, all of which are fully accredited by the Southern Association of Colleges and Schools. Our school system is governed by a nine-member Board of Education, which appoints the superintendent.

Requirements

- Letter from your Director of field Experiences
- Affiliation Agreement from your College/University

- Assigned University Faculty for Observations
- CMS Fingerprinting and Drug Testing
- Student Liability Insurance
- Health Examination
- Background Authorization Check
- Attend CMS Orientation

Our New Goals

- Academic Achievement
- Safe and Orderly Schools
- Community Collaboration
- Equity
- Efficient and Effective Support Operations

Suggested Activities for the First Week

- Discuss your expectations
- Exchange telephone numbers
- Learn school and student rules
- Learn students' names
- Plan lessons with the cooperating teacher
- Attend required activities
- Record your first lesson
- Take charge of your own experience
- Ask a lot of questions
- Get to know the school staff
- Enjoy your student teaching experience!

Want to Know More?

Contact US:

Charlotte-Mecklenburg Schools
P.O. Box 30035
Charlotte, NC 28230-0035
Telephone: 980-343-4732
Website: www.cms.k12.nc.us



What Can We Offer You?

The Charlotte-Mecklenburg Schools hires teachers on an annual basis to provide for an increasing number of students. The salary, benefits, and rewards of working in a nationally acclaimed school system provide excellent career opportunities.

Benefits and Support Include:

- Paid holidays
- Group Life and Health Insurance
- Disability Insurance
- Dental Plan
- Optional Auto & Home Group Insurance
- Optional Vision Care
- Optional Long Term Care
- Tax Deferred Annuity
- Sick, Annual, and Personal Leave Days
- Worker's Compensation
- Longevity
- Employee Assistance Program
- Professional Liability Protection
- Retirement
- Flexible Benefits

New Teacher Support Program:

- Principal and School-Based Support
- Central Office Support Team
- Three-day Orientation
- Curriculum Seminars
- New Teacher Handbooks
- School Visits
- Teacher Recognition Programs
- Relocation Services and Discounts
- Higher Education Partnerships