

**Charlotte-Mecklenburg Schools  
Salary Structure  
Instructional Teacher Assistants - 12 Month Annual Rate**

Grade	Minimum 77%	83%	88%	93%	Market 98%	100%	Maximum
TA	22,942.40	24,752.00	26,000.00	27,456.00	\$28,932.80	\$29,660.80	\$36,483.20

**INSTRUCTIONAL TEACHER ASSISTANTS - Hourly Rate**

Grade	Minimum 77%	83%	88%	93%	Market 98%	100%	Maximum
TA	\$11.03	\$11.90	\$12.50	\$13.20	\$13.91	\$14.26	\$17.54

**INSTRUCTIONAL TEACHER ASSISTANTS - 10 Month Annual Rate**

Grade	Minimum 77%	83%	88%	93%	Market 98%	100%	Maximum
TA	18,971.60	20,468.00	21,500.00	22,704.00	23,925.20	24,527.20	30,168.80

**ELIGIBLE JOB CODES FOR TEACHER ASSISTANT SALARY STRUCTURE**

Position Title	Position Code	Pay Grade
ASSISTANT, ADMN STUDENT INTERVENTION (AASI)	2414	TA
ASSISTANT, ESL TEACHER	2433	TA
ASSISTANT, EXCEPTIONAL CHILDREN	2410	TA
ASSISTANT, EXCEPTIONAL CHILDREN JOB COACH	2411	TA
ASSISTANT, EXCEPTIONAL CHILDREN PRESCHOOL	2427	TA
ASSISTANT, FOREIGN LANGUAGE IMMERSION	2514	TA
ASSISTANT, FRENCH IMMERSION	2511	TA
ASSISTANT, GERMAN IMMERSION	2512	TA
ASSISTANT, IN-SCHOOL SUSPENSION	2459	TA
ASSISTANT, JAPANESE IMMERSION	2513	TA
ASSISTANT, PRESCHOOL	2425	TA
ASSISTANT, PRESCHOOL MONTESSORI	2428	TA
ASSISTANT, SPANISH IMMERSION	2510	TA
ASSISTANT, STUDENT TEACHER	2431	TA
ASSISTANT, STUDENTS WITH INTERRUPTED FORMAL EDUCATION (SIFE)	2434	TA
ASSISTANT, TEACHER 4-5	2432	TA
ASSISTANT, TEACHER K-3	2430	TA
ASSISTANT, TITLE I	2455	TA
ASSISTANT, TITLE I PRESCHOOL	2456	TA