

Mike Raible

Executive Director of Planning and Project Management

Few administrators in education can point to a resume that includes facilities management, entrepreneurship, architecture and flower-shop ownership, and fewer still can say that they've been a Starbucks barista, an organic farmer and had professional training in working with difficult people and dealing with the angry public. But Mike Raible can claim all of that experience and more.

Raible's work as executive director of planning and project management for Charlotte-Mecklenburg Schools reflects the expertise on his wide-ranging resume. He is leading the development of the district's next strategic plan – the detailed list of goals, objectives and strategies that will guide CMS through 2014 – and he brings three-plus decades of experience in North Carolina, Maryland, Tennessee and Ohio to the project.

"The *Strategic Plan 2014* will touch every part of CMS operations – academics, transportation, facilities, business management," Raible says. "We are committed to involving all of our stakeholders in the creation process, and wise use of technology is going to help us get comments from employees, parents, students and the public."

Raible came to CMS in 1998, working as a facilities architect for six years before being tapped to lead facilities planning and real estate until October 2008, when he took on his current role.

He began his career in Ohio as a draftsman, later moving to Tennessee to do similar work. He subsequently worked as an architectural liaison for a construction contractor before joining an architecture firm as a staff designer. He worked at several firms before founding his own, Designwerks, in Chattanooga in 1982.

Three years later, Raible shifted into planning and construction for public schools when he joined Anne Arundel County Public Schools in Annapolis, Maryland. In 1994, he moved to Union County and established an organic farm and flower business with his wife, Patricia, and enjoyed a short stint behind the counter at Starbucks before coming to CMS.

Raible is a native of Cincinnati, Ohio. He holds a bachelor's degree in architecture and a certificate of professional practice from the University of Cincinnati.