TEACHER PROFESSIONAL DEVELOPMENT

BOARD OF EDUCATION REPORT
MAY 24, 2011
Our Mission

The mission of the Teacher Professional Development Department is to provide leadership, resources, consultative services, and technical assistance with the goal of improving teaching and learning through comprehensive, research-based professional development.

<table>
<thead>
<tr>
<th>Teaching and Learning</th>
<th>Teacher Leadership</th>
<th>New Teacher Support</th>
<th>21st Century Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Differentiation Academy</td>
<td>• Instructional Coaching Academy</td>
<td>• New Teacher Induction Program</td>
<td>• Implementation of Virtual Learning</td>
</tr>
<tr>
<td>• Professional Development on Rigorous Instruction</td>
<td>• Leadership Academy</td>
<td>• New Teacher Academies</td>
<td>• Technology Integration Courses</td>
</tr>
<tr>
<td>• National Board Institutes</td>
<td>• Professional Development Master Teacher Initiative</td>
<td>• Lateral Entry Advancement Program</td>
<td>• Professional Development Wiki Support Site</td>
</tr>
<tr>
<td>• Take One! Cadre</td>
<td>• Charlotte Teachers Institute</td>
<td>• Teaching Fellows Institute</td>
<td></td>
</tr>
<tr>
<td>• School Quality Review Process Modules</td>
<td>• Teaching Fellows Institute</td>
<td>• Mentoring Program</td>
<td></td>
</tr>
<tr>
<td>• Summer Teacher Conference</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• Instructional Assistant Institute</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Global competitiveness starts here.
Strategic Plan 2014

Tactic Plan Framework

- Differentiation Academy
- Instructional Coaching
- Virtual Learning
- Teacher Effectiveness
- Rigor
- School Quality Review

Global competitiveness starts here.
2010 – 2011 Highlights

Professional Development Offerings

- Designed and delivered by Teacher Professional Development staff
- Provided strategies to use data to inform practice
- Incorporated differentiation strategies
- Taught nearly 1,200 teachers in math and/or literacy courses
- Served more than 2,000 teachers in Summer Teacher Conference
- Instructed 440 teachers in Differentiation Academy I & II
- Served more than 250 instructional assistants in 2011 Instructional Assistant Institute
- Increased instructional leadership capacity through Learning Management System launch and instruction
2010 – 2011 Highlights

**National Board Certified Teachers** (NBCTs)
- Top 5 district for 12th year
- Most NBCTs overall for 12th year
- Record number of new NBCTs (288) and renewals (49)

**Professional Development Master Teachers** (PDMTs)
- 86% retention rate
- More than 500 teachers enrolled in PDMT Professional Development courses
- More than 1,300 classrooms teachers experienced a laboratory-based learning experience within the PDMT Initiative
- 94% PDMT learning lab visitors rated experience as a good use of their time
- 99% PDMT learning lab visitors would recommend lab to a colleague
Next Steps

**Effective Teaching and Leadership**

- Customize and differentiate teacher support across teaching continuum
- Coordinate professional development services
- Create circular Professional Development experience for teachers
- Offer 680 seats in Differentiation Academy I and II
- Implement and facilitate Coaching Academy I to district-wide support personnel and administrators
- Ensure that the 12 identified professional development opportunities align to the identified measures of teacher effectiveness
- Plan and implement Summer Conference for teachers addressing district goals and develop year-long follow-up professional development
- Increase graduation rate
- Support curriculum specialists in the design of professional development to address instructional gaps identified in the summative assessments
Next Steps

**Teaching and Learning through Technology**

- Create online opportunities and support course developers
- Develop digital library of effective teachers demonstrating best practices to support continuous improvement efforts for teachers
QUESTIONS