

▶ Mint Hill Middle School



A Message from the Principal

Dear Mint Hill Middle School families:

This is the first School Progress Report for Mint Hill Middle. We are sending this to you so that you may be fully informed about our students' academic progress, our staff and our school environment.

Mint Hill Middle exhibits many unique characteristics and serves a diverse group of students. We have a highly qualified staff, including 14 National Board-certified members and 28 percent of teachers holding advanced degrees. Many other teachers are seeking advanced degrees and certifications, and all staff members are committed to professional growth.

At Mint Hill Middle, we foster the delicate transition in the middle years. Our staff empowers and motivates students to reach their potential and works to develop the whole child. As principal, I encourage a positive culture in which strong relationships are nurtured. This belief system is ingrained throughout the school so that we may offer the acceptance and recognition that helps maximize student achievement. We strive to celebrate and support our students and their efforts.

Earlier this year, I had the honor and privilege to be named N.C. Middle Level State Principal of the Year. While this was a humbling experience, my goal was to put Mint Hill Middle in the spotlight that it deserved. The outstanding teachers, students, parents and members of the Mint Hill/Matthews community deserve this recognition for the strong partnership we have formed. I was also one of 50 CMS principals given Freedom and Flexibility with Accountability. This allows me to make some autonomous decisions, with the input of other key stakeholders, to do what is best for our students.

We have many reasons to be proud of our academic achievements. Rigor and relevance are two main concepts that drive teaching and learning. Our educational philosophy is to promote higher-level

(Principal's message continued on back.)

KEY FACTS

Principal

Denise Watts

email: denise.watts@cms.k12.nc.us

Grades

6 - 8

School Population

- 1,294 Students
- 77 Teachers
- 2 Assistant Principals
- 3 Counselors
- 41 Support Staff

Student Demographics

- 23.3% African American
- 57.0% White
- 13.4% Hispanic
- 6.2% Other
- 33.0% of students qualify for free or reduced-price lunch

Learning Community

East

Area Superintendent: Nancy Bartles

9601 E. Independence Boulevard

Matthews, NC 28105

980-343-1461

email: nancy.bartles@cms.k12.nc.us

Data effective as of spring 2008.

Mint Hill Middle School

11501 Idlewild Road

Matthews, NC 28105

980-343-5439

<http://pages.cms.k12.nc.us/minthill>



CMS 2010 Strategic Plan Goals	Key Performance Measurements	CMS 2010 Goal	School Result 2007 - 2008
High Academic Achievement <i>Disparity between socioeconomic groups is shown as a positive percentage when non-economically-disadvantaged students outscore economically-disadvantaged students; a negative percentage indicates the reverse.</i>	Students performing at or above grade level overall ¹	—	77.9%
	Students performing at or above grade level in Reading	95%	65.1%
	Students performing at or above grade level in Math	88%	84.3%
	Students performing at or above grade level in Writing	80%	71.7%
	Disparity between racial/ethnic groups in Reading	10%	33.6%
	Disparity between racial/ethnic groups in Math	10%	19.3%
	Disparity between racial/ethnic groups in Writing	10%	41.7%
	Disparity between socioeconomic groups in Reading	10%	19.2%
	Disparity between socioeconomic groups in Math	10%	11.3%
	Disparity between socioeconomic groups in Writing	10%	12.2%
Effective Educators	Teachers deemed “highly qualified” having appropriate educational backgrounds and state certification(s) for the grade levels and subjects they are teaching	96%	93%
	National Board-certified teachers	16%	13%
	Teachers with graduate degrees	35%	28%
	Teachers’ average years of experience	10.4	10.0
Adequate Resources & Facilities	Student/Computer Ratio	5:1	4:1
Safe & Orderly Schools	Passed the CMS “safe school audit”	YES	YES
	Parents perceive the school as safe ²	70%	90.5%
	Students perceive the school as safe ³	80%	85.8%
	Teachers perceive the school as safe ^{1,4}	—	98.8%
	Number of incidents resulting in in-school suspensions ^{1,5}	—	12.6
	Number of incidents resulting in out-of-school suspensions ^{1,5}	—	16.9
Freedom & Flexibility with Accountability	Principal has been granted additional freedom and flexibility ¹	—	YES
World-Class Service	Parents perceive the school as responsive ²	80%	83.2%
Strong Parent & Community Connections	Parents that give the school either an A or B grade ^{1,2}	—	92.7%
	Number of volunteer hours ⁶	Increase by 25% district-wide	6.6
	Number of business and community partnerships	Increase by 25% district-wide	2

¹Not a Strategic Plan goal

²Based on completed parent surveys

³Based on completed student surveys

⁴Based on completed teacher surveys

⁵Incidents per 100 students

⁶Per 100 students

CMS Accountability Measures

In this section, we are highlighting several key performance indicators for our school and its students.

► Adequate Yearly Progress (AYP)

Our school **DID NOT** make AYP
(32 of 33 goals met)

The federal No Child Left Behind Act requires that every school make Adequate Yearly Progress (AYP). State test results are used to set AYP proficiency targets for every grade. Targets are set for the school as a whole, as well as for nine separate subgroups. The subgroups are: white, black, Hispanic, Native American, Asian, multiracial, economically disadvantaged students, students with limited English proficiency and students with disabilities. A school's attendance and graduation rates are also measured for AYP.

The subgroup measurements are intended to prevent an overall score from masking poor results by one or more subgroups. Because the number of subgroups can vary depending on a school's diversity, the number of targets varies also. Some schools may have only a few targets to meet; others may have as many as 41.

AYP is an all-or-nothing standard that says every target must be met. No Child Left Behind also requires that every student be proficient by the 2013-2014 school year.

For a more complete overview of AYP, visit www.dpi.state.nc.us/nclb/abcayp/overview/ayp

For details of AYP results for our school and its student groups, visit <http://ayp.ncpublicschools.org>

► ABC Designation

Our school's designation: **School of Progress**
(DID meet growth expectations)

Proficiency: 77.9%

The North Carolina ABCs program was introduced more than a decade ago to better target school improvement efforts. Two basic measures determine a school's designation: the Average Growth of students (at right); and the Performance Composite, which measures how well students performed against a set standard of proficiency.

Schools are given one of seven designations (in descending order): Honor School of Excellence; School of Excellence; School of Distinction; School of Progress; No Recognition; Priority School; Low Performing.

For more information about ABCs, visit <http://abcs.ncpublicschools.org/abcs>

► Average Growth

State Standard: 80%
Our School: 84.6%

Each year, the state sets individual growth expectations for each student. A student is expected to perform as well, or better, on the End-of-Grade (EOG) assessment for the current year as he or she did, on average, during the previous two years. The Average Growth is calculated by comparing *actual* performance versus *expected* performance and then averaging the difference across all students and all subjects. The score above reflects the combined growth rate of all of our students. A school classified as making expected growth would have a score of 80% or higher.

► Students Making or Exceeding a Year's Worth of Growth

State Standard: 60%
Our School: 68.9%

This measurement assesses whether students have learned as much as they are expected to learn in one year. Expectations are set for each student based on individual performance for the previous two years. Across the state, about half of students typically meet or exceed their growth expectation. High growth is defined as a score of 60% or higher and having met expected growth.

► Amount of Growth for Students in the Lowest Achieving Group

Our School: 85.1%

Narrowing the achievement gap is widely recognized as one of the biggest challenges in public education. The lowest achieving group for CMS includes certain minority groups and those receiving free or reduced-price lunch. If lower-achieving students grow at a faster rate than better-achieving students, the achievement gap is narrowed. When the above percentage is higher than the Average Growth for the school (see Average Growth above), the school is closing the achievement gap.

► Positive Responses to Student Surveys

Our School: 84.8%

Student feedback is a subjective, but essential, component of the measure of our school's performance. We want all of our students to have a caring, supportive environment at school. This is a measure of the positive reaction from our students covering the areas of school safety, engagement and encouragement.

For more information on our school's performance, visit <http://pmd.cms.k12.nc.us>

CHARLOTTE-MECKLENBURG SCHOOLS

REACH FURTHER. **Global competitiveness starts here.**

▶ Mint Hill Middle School

(Principal's message continued.)

thinking, student collaboration and a 21st-century approach to learning. It is our goal to prepare students for the global economy by covering the basics as well as encouraging problem solving, the use of technology and the gathering of real-world learning experiences.

As a result of our efforts, 84.3 percent of our students performed at or above grade level in the End-of-Grade math test, and all of our subgroups achieved High Growth on the test. On the N.C. Computer Skills Test, 89.1 percent of students demonstrated proficiency. In addition, 100 percent of our students passed the End-of-Course tests in geometry and 91 percent passed in algebra, both of which are high school-level courses. We continue to see increases in the number of students passing the seventh-grade writing test.

The state introduced a new reading test in 2007-2008. As a result of more rigorous expectations, reading scores declined across the state, including in CMS. Since the new test covers different material from that covered in

the previous test, direct year-over-year comparisons are not necessarily accurate.

Mint Hill Middle has a stellar fine arts department, not to mention career and technical education and PE/health programs, all of which enrich educational experiences. We will continue to promote growth of all students, with an emphasis on the student subgroups that have traditionally performed below grade level.

We are one of 164 schools across the nation to be recognized as a School to Watch. This distinction demonstrates that we exemplify academic excellence, social equity and developmental responsiveness. While we are very proud of our accomplishments, we will continue to embrace the good-to-great mentality as we strive toward excellence.

Sincerely,
Denise Watts
Principal

What is the School Progress Report?

In 2006, we introduced the *Charlotte-Mecklenburg Schools Strategic Plan 2010* outlining our vision and strategy to educate our students to compete locally, nationally and internationally.

The plan outlines seven areas of concentration: high academic achievement; effective educators; adequate resources and facilities; safe and orderly schools; freedom and flexibility with accountability; world-class service, and strong parent and community connections.

In this report, you will notice how our school performed in the 2007-2008 school year compared to the stated 2010 goals. On page 3, you will also find an explanation of federal and state accountability measures with a specific emphasis on growth.

As educators and parents, we have a common goal of preparing our children to compete in an ever-growing global community. This goal requires constant dialogue between school and parents, so please feel free to contact the principal or any staff member at our school with your questions, concerns or suggestions.

