

► Nations Ford Elementary School



A Message from the Principal

To our Nations Ford Elementary School families:

Welcome to a school on the move. With the recent changes in the school administration, this first School Progress Report allows me the opportunity to give you information about where we have been and a vision for where we plan to head. The report also provides a snapshot of our academic progress, the accomplishments of the faculty and staff and our school environment.

The greatest schools are not necessarily those with the highest test scores, but rather those that enable students to achieve their potential and beyond. In our efforts to make this a distinct characteristic of Nations Ford Elementary, we must first realize the importance of nurturing relationships with every student—relationships that are built on genuine interest, trust, honesty, integrity and empathy.

The state introduced a new reading test in 2007-2008. As a result of more rigorous expectations, reading scores declined across the state, including in CMS. Since the new test covers different material from that covered in the previous test, direct year-over-year comparisons are not necessarily accurate.

The scores show that we have much to be accomplished if we are to reach our 2010 goals. We are addressing those issues on a daily basis at Nations Ford. By starting with strategic planning and teaching and learning in the earliest grades, our upper elementary faculty can build and broaden curriculum at higher levels of cognition.

We use a variety of data to meet the instructional needs of every student. Creative teaching techniques include new wireless technology, SMART Boards (interactive white boards) and direct instruction with research. Teachers are constantly engaged in professional

(Principal's message continued on back.)

KEY FACTS

Principal

Gifford K. Lockley

email: g.lockley@cms.k12.nc.us

Grades

K - 5

School Population

- 553 Students
- 43 Teachers
- 1 Assistant Principal
- 1 Student Services Specialist
- 1 Social Worker
- 37 Support Staff

Student Demographics

- 44.5% African American
- 2.5% White
- 47.7% Hispanic
- 5.2% Other
- 87.2% of students qualify for free or reduced-price lunch

Learning Community

South

Area Superintendent: Robert Avossa

8500 Pineville-Matthews Road

Suites F & G

Charlotte, NC 28226

980-343-1467

email: robert.avossa@cms.k12.nc.us

Data effective as of spring 2008.

Nations Ford Elementary School

8300 Nations Ford Road

Charlotte, NC 28217

980-343-5838

<http://pages.cms.k12.nc.us/nationsford>



CMS 2010 Strategic Plan Goals	Key Performance Measurements	CMS 2010 Goal	School Result 2007 - 2008
High Academic Achievement <i>Disparity between socioeconomic groups is shown as a positive percentage when non-economically-disadvantaged students outscore economically-disadvantaged students; a negative percentage indicates the reverse.</i>	Students performing at or above grade level overall ¹	—	58.0%
	Students performing at or above grade level in Reading	95%	43.8%
	Students performing at or above grade level in Math	88%	74.2%
	Students performing at or above grade level in Writing	80%	39.7%
	Disparity between racial/ethnic groups in Reading	10%	7.8%
	Disparity between racial/ethnic groups in Math	10%	35.4%
	Disparity between racial/ethnic groups in Writing	10%	6.7%
	Disparity between socioeconomic groups in Reading	10%	-2.1%
	Disparity between socioeconomic groups in Math	10%	-0.1%
	Disparity between socioeconomic groups in Writing	10%	19.6%
Effective Educators	Teachers deemed “highly qualified” having appropriate educational backgrounds and state certification(s) for the grade levels and subjects they are teaching	99%	100%
	National Board-certified teachers	16%	2%
	Teachers with graduate degrees	34%	30%
	Teachers’ average years of experience	11.2	8.8
Adequate Resources & Facilities	Student/Computer Ratio	5:1	5:1
Safe & Orderly Schools	Passed the CMS “safe school audit”	YES	YES
	Parents perceive the school as safe ²	70%	86.0%
	Students perceive the school as safe ³	80%	70.5%
	Teachers perceive the school as safe ^{1,4}	—	87.5%
	Number of incidents resulting in in-school suspensions ^{1,5}	—	0
	Number of incidents resulting in out-of-school suspensions ^{1,5}	—	6.5
Freedom & Flexibility with Accountability	Principal has been granted additional freedom and flexibility ¹	—	YES
World-Class Service	Parents perceive the school as responsive ²	80%	84.6%
Strong Parent & Community Connections	Parents that give the school either an A or B grade ^{1,2}	—	72.5%
	Number of volunteer hours ⁶	Increase by 25% district-wide	24.1
	Number of business and community partnerships	Increase by 25% district-wide	2

¹Not a Strategic Plan goal

²Based on completed parent surveys

³Based on completed student surveys

⁴Based on completed teacher surveys

⁵Incidents per 100 students

⁶Per 100 students

CMS Accountability Measures

In this section, we are highlighting several key performance indicators for our school and its students.

► Adequate Yearly Progress (AYP)

Our school **DID** make AYP
(21 of 21 goals met)

The federal No Child Left Behind Act requires that every school make Adequate Yearly Progress (AYP). State test results are used to set AYP proficiency targets for every grade. Targets are set for the school as a whole, as well as for nine separate subgroups. The subgroups are: white, black, Hispanic, Native American, Asian, multiracial, economically disadvantaged students, students with limited English proficiency and students with disabilities. A school's attendance and graduation rates are also measured for AYP.

The subgroup measurements are intended to prevent an overall score from masking poor results by one or more subgroups. Because the number of subgroups can vary depending on a school's diversity, the number of targets varies also. Some schools may have only a few targets to meet; others may have as many as 41.

AYP is an all-or-nothing standard that says every target must be met. No Child Left Behind also requires that every student be proficient by the 2013-2014 school year.

For a more complete overview of AYP, visit www.dpi.state.nc.us/nclb/abcayp/overview/ayp

For details of AYP results for our school and its student groups, visit <http://ayp.ncpublicschools.org>

► ABC Designation

Our school's designation: **Priority School**
(DID meet growth expectations)

Proficiency: 58.0%

The North Carolina ABCs program was introduced more than a decade ago to better target school improvement efforts. Two basic measures determine a school's designation: the Average Growth of students (at right); and the Performance Composite, which measures how well students performed against a set standard of proficiency.

Schools are given one of seven designations (in descending order): Honor School of Excellence; School of Excellence; School of Distinction; School of Progress; No Recognition; Priority School; Low Performing.

For more information about ABCs, visit <http://abcs.ncpublicschools.org/abcs>

► Average Growth

State Standard: 80%
Our School: 90.9%

Each year, the state sets individual growth expectations for each student. A student is expected to perform as well, or better, on the End-of-Grade (EOG) assessment for the current year as he or she did, on average, during the previous two years. The Average Growth is calculated by comparing *actual* performance versus *expected* performance and then averaging the difference across all students and all subjects. The score above reflects the combined growth rate of all of our students. A school classified as making expected growth would have a score of 80% or higher.

► Students Making or Exceeding a Year's Worth of Growth

State Standard: 60%
Our School: 87.9%

This measurement assesses whether students have learned as much as they are expected to learn in one year. Expectations are set for each student based on individual performance for the previous two years. Across the state, about half of students typically meet or exceed their growth expectation. High growth is defined as a score of 60% or higher and having met expected growth.

► Amount of Growth for Students in the Lowest Achieving Group

Our School: 89.3%

Narrowing the achievement gap is widely recognized as one of the biggest challenges in public education. The lowest achieving group for CMS includes certain minority groups and those receiving free or reduced-price lunch. If lower-achieving students grow at a faster rate than better-achieving students, the achievement gap is narrowed. When the above percentage is higher than the Average Growth for the school (see Average Growth above), the school is closing the achievement gap.

► Positive Responses to Student Surveys

Our School: 79.4%

Student feedback is a subjective, but essential, component of the measure of our school's performance. We want all of our students to have a caring, supportive environment at school. This is a measure of the positive reaction from our students covering the areas of school safety, engagement and encouragement.

For more information on our school's performance, visit <http://pmd.cms.k12.nc.us>

CHARLOTTE-MECKLENBURG SCHOOLS

REACH FURTHER. **Global competitiveness starts here.**

► Nations Ford Elementary School

(Principal's message continued.)

development to strengthen their understanding of pedagogy, research and practice and the social issues facing our students. Our teachers are stepping up to the plate and delivering to meet the needs of every child. For students who may be struggling, our teachers use a flexible approach and differentiated instruction; for those with high levels of learning, our teachers may need to undertake intricate research with students. We will do whatever it takes.

Teaching and learning is the core of what we do. The opportunity of Freedom and Flexibility with Accountability was afforded to me when I assumed the principalship of Nations Ford Elementary. This will give the entire faculty and staff a greater responsibility to challenge our learning and how we choose to meet the needs of the school community. Our staff is highly qualified and experienced, and the number of teachers with advanced degrees and National Board certification is increasing. Their pursuit of additional learning shows their dedication.

Nations Ford Elementary School has a rich and varied history, both as a neighborhood school and a former magnet school. At Nations Ford Elementary School, we know the only way we can move to the head of the class is to keep a strong focus on teaching and learning. This focus, along with the core values that are embedded in our school culture, will ensure that the academic achievement of every child will continue to improve.

Sincerely,
Gifford K. Lockley
Principal

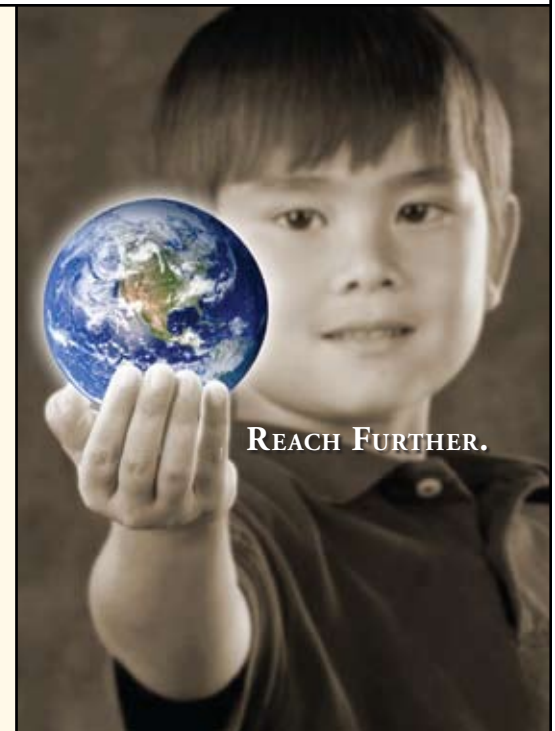
What is the School Progress Report?

In 2006, we introduced the *Charlotte-Mecklenburg Schools Strategic Plan 2010* outlining our vision and strategy to educate our students to compete locally, nationally and internationally.

The plan outlines seven areas of concentration: high academic achievement; effective educators; adequate resources and facilities; safe and orderly schools; freedom and flexibility with accountability; world-class service, and strong parent and community connections.

In this report, you will notice how our school performed in the 2007-2008 school year compared to the stated 2010 goals. On page 3, you will also find an explanation of federal and state accountability measures with a specific emphasis on growth.

As educators and parents, we have a common goal of preparing our children to compete in an ever-growing global community. This goal requires constant dialogue between school and parents, so please feel free to contact the principal or any staff member at our school with your questions, concerns or suggestions.



REACH FURTHER.

