

▶ Robert F. Kennedy Middle School



A Message from the Principal

To our Robert F. Kennedy Middle School families:

This is the first School Progress Report for Kennedy Middle. We are sending this to you so that you may be fully informed about our students' academic progress, our staff and our school environment.

Although student performance at Kennedy is the source of much pride, we are working to introduce strategies targeting specific areas for continuous improvement.

Kennedy achieved a composite proficiency rate of 85.7 percent on the algebra and geometry End-of-Course tests. This represents 15.7 percent growth from last year. Our performance on the Computer Skills Competency Test has improved by 14.3 percent last year with an overall gain of 29.1 percent since the 2005-2006 school year.

In writing, we increased our overall performance by 9.1 percent. We attribute this to our dedicated teachers, resilient students and supportive parents. Last year, we offered a Saturday morning writing seminar for parents. It was well attended and the feedback was positive, confirming our belief that parents are our best allies. In order to continue our writing progress, we will offer additional writing seminars for parents this year.

The state introduced a new reading test in 2007-2008. As a result of more rigorous expectations, reading scores declined across the state, including in CMS. Since the new test covers different material from that covered in the previous test, direct year-over-year comparisons are not necessarily accurate.

Although we made Expected Growth overall in the 2006-2007 school year, we missed our target goal in math last year. Nonetheless,

(Principal's message continued on back.)

KEY FACTS

Principal

Alicia M. Springs

email: alicia.springs@cms.k12.nc.us

Robert F. Kennedy Middle School is a partial Center for Leadership and Global Economics magnet.

Grades

6 - 8

School Population

- 642 Students
- 43 Teachers
- 3 Assistant Principals
- 2 Counselors
- 28 Support Staff

Student Demographics

- 51.1% African American
- 12.1% White
- 26.2% Hispanic
- 10.6% Other
- 63.1% of students qualify for free or reduced-price lunch

Learning Community

West

Area Superintendent: Dr. Elva Cooper
1801 Cross Beam Drive
Suite E
Charlotte, NC 28217
980-343-1463
email: elva.cooper@cms.k12.nc.us

Data effective as of spring 2008.

Robert F. Kennedy Middle School

4000 Gallant Lane
Charlotte, NC 28273
980-343-5540

<http://pages.cms.k12.nc.us/kennedy>



CMS 2010 Strategic Plan Goals	Key Performance Measurements	CMS 2010 Goal	School Result 2007 - 2008
High Academic Achievement <i>Disparity between socioeconomic groups is shown as a positive percentage when non-economically-disadvantaged students outscore economically-disadvantaged students; a negative percentage indicates the reverse.</i>	Students performing at or above grade level overall ¹	—	49.7%
	Students performing at or above grade level in Reading	95%	42.6%
	Students performing at or above grade level in Math	88%	50.1%
	Students performing at or above grade level in Writing	80%	45.0%
	Disparity between racial/ethnic groups in Reading	10%	40.1%
	Disparity between racial/ethnic groups in Math	10%	30.1%
	Disparity between racial/ethnic groups in Writing	10%	46.7%
	Disparity between socioeconomic groups in Reading	10%	18.5%
	Disparity between socioeconomic groups in Math	10%	9.9%
	Disparity between socioeconomic groups in Writing	10%	11.8%
Effective Educators	Teachers deemed “highly qualified” having appropriate educational backgrounds and state certification(s) for the grade levels and subjects they are teaching	96%	89%
	National Board-certified teachers	16%	2%
	Teachers with graduate degrees	35%	18%
	Teachers’ average years of experience	10.4	8.7
Adequate Resources & Facilities	Student/Computer Ratio	5:1	3:1
Safe & Orderly Schools	Passed the CMS “safe school audit”	YES	YES
	Parents perceive the school as safe ²	70%	65.1%
	Students perceive the school as safe ³	80%	46.2%
	Teachers perceive the school as safe ^{1,4}	—	100%
	Number of incidents resulting in in-school suspensions ^{1,5}	—	0
	Number of incidents resulting in out-of-school suspensions ^{1,5}	—	41.1
Freedom & Flexibility with Accountability	Principal has been granted additional freedom and flexibility ¹	—	NO
World-Class Service	Parents perceive the school as responsive ²	80%	70.9%
Strong Parent & Community Connections	Parents that give the school either an A or B grade ^{1,2}	—	67.5%
	Number of volunteer hours ⁶	Increase by 25% district-wide	0
	Number of business and community partnerships	Increase by 25% district-wide	0

¹Not a Strategic Plan goal

²Based on completed parent surveys

³Based on completed student surveys

⁴Based on completed teacher surveys

⁵Incidents per 100 students

⁶Per 100 students

CMS Accountability Measures

In this section, we are highlighting several key performance indicators for our school and its students.

► Adequate Yearly Progress (AYP)

Our school **DID NOT** make AYP
(24 of 33 goals met)

The federal No Child Left Behind Act requires that every school make Adequate Yearly Progress (AYP). State test results are used to set AYP proficiency targets for every grade. Targets are set for the school as a whole, as well as for nine separate subgroups. The subgroups are: white, black, Hispanic, Native American, Asian, multiracial, economically disadvantaged students, students with limited English proficiency and students with disabilities. A school's attendance and graduation rates are also measured for AYP.

The subgroup measurements are intended to prevent an overall score from masking poor results by one or more subgroups. Because the number of subgroups can vary depending on a school's diversity, the number of targets varies also. Some schools may have only a few targets to meet; others may have as many as 41.

AYP is an all-or-nothing standard that says every target must be met. No Child Left Behind also requires that every student be proficient by the 2013-2014 school year.

For a more complete overview of AYP, visit www.dpi.state.nc.us/nclb/abcayp/overview/ayp

For details of AYP results for our school and its student groups, visit <http://ayp.ncpublicschools.org>

► ABC Designation

Our school's designation: **Priority School**
(DID NOT meet growth expectations)

Proficiency: 50%

The North Carolina ABCs program was introduced more than a decade ago to better target school improvement efforts. Two basic measures determine a school's designation: the Average Growth of students (at right); and the Performance Composite, which measures how well students performed against a set standard of proficiency.

Schools are given one of seven designations (in descending order): Honor School of Excellence; School of Excellence; School of Distinction; School of Progress; No Recognition; Priority School; Low Performing.

For more information about ABCs, visit <http://abcs.ncpublicschools.org/abcs>

► Average Growth

State Standard: 80%
Our School: 79.1%

Each year, the state sets individual growth expectations for each student. A student is expected to perform as well, or better, on the End-of-Grade (EOG) assessment for the current year as he or she did, on average, during the previous two years. The Average Growth is calculated by comparing *actual* performance versus *expected* performance and then averaging the difference across all students and all subjects. The score above reflects the combined growth rate of all of our students. A school classified as making expected growth would have a score of 80% or higher.

► Students Making or Exceeding a Year's Worth of Growth

State Standard: 60%
Our School: 49.6%

This measurement assesses whether students have learned as much as they are expected to learn in one year. Expectations are set for each student based on individual performance for the previous two years. Across the state, about half of students typically meet or exceed their growth expectation. High growth is defined as a score of 60% or higher and having met expected growth.

► Amount of Growth for Students in the Lowest Achieving Group

Our School: 79.1%

Narrowing the achievement gap is widely recognized as one of the biggest challenges in public education. The lowest achieving group for CMS includes certain minority groups and those receiving free or reduced-price lunch. If lower-achieving students grow at a faster rate than better-achieving students, the achievement gap is narrowed. When the above percentage is higher than the Average Growth for the school (see Average Growth above), the school is closing the achievement gap.

► Positive Responses to Student Surveys

Our School: 59.3%

Student feedback is a subjective, but essential, component of the measure of our school's performance. We want all of our students to have a caring, supportive environment at school. This is a measure of the positive reaction from our students covering the areas of school safety, engagement and encouragement.

For more information on our school's performance, visit <http://pmd.cms.k12.nc.us>

CHARLOTTE-MECKLENBURG SCHOOLS

REACH FURTHER. **Global competitiveness starts here.**

▶ Robert F. Kennedy Middle School

(Principal's message continued.)

our seventh- and eighth-grade math students met their growth targets in 2007-2008, and our overall proficiency rate increased by 0.6 percent. We did not make Adequate Yearly Progress (AYP). We did, however, succeed in meeting 24 of 33 (73 percent) subgroup goals.

As a result, we are enhancing our academic focus through training in rigor, flexible grouping, differentiated instruction (a flexible teaching approach that adapts the curriculum to individual learning needs) and common assessments. It is our hope that, taken together, these strategies will help increase student achievement and overall academic growth with the focus on continuous school improvement.

We are fortunate to have a staff that is committed not only to individual subject areas, but also to our students. Sixty-two percent of our teachers have three or fewer years of teaching experience. Their enthusiasm,

creativity and overall compassion are exciting and encouraging. The more experienced members of our staff willingly provide support and collaborate with them on ideas and professional planning.

At Kennedy, we believe that it takes the combination of parents and teachers working together to produce outstanding performance in the classroom. With parental support, student responsibility and teacher commitment, our students are sure to exceed all their goals.

I look forward to an academically successful school year.

Sincerely,
Alicia Springs
Principal

What is the School Progress Report?

In 2006, we introduced the *Charlotte-Mecklenburg Schools Strategic Plan 2010* outlining our vision and strategy to educate our students to compete locally, nationally and internationally.

The plan outlines seven areas of concentration: high academic achievement; effective educators; adequate resources and facilities; safe and orderly schools; freedom and flexibility with accountability; world-class service, and strong parent and community connections.

In this report, you will notice how our school performed in the 2007-2008 school year compared to the stated 2010 goals. On page 3, you will also find an explanation of federal and state accountability measures with a specific emphasis on growth.

As educators and parents, we have a common goal of preparing our children to compete in an ever-growing global community. This goal requires constant dialogue between school and parents, so please feel free to contact the principal or any staff member at our school with your questions, concerns or suggestions.

