

# Hawthorne High School



## A Message from the Principal

Dear Hawthorne High School families:

It is with high expectation that I look forward to a great year with each of you. This School Progress Report is just one way I will communicate with you and keep you informed about our students' academic progress, our staff and our school environment.

Hawthorne High School was established with a vision that all students have academic potential. In a nurturing and challenging academic environment, each student can achieve success.

Hawthorne, known for its non-traditional delivery of academic options, offers day and evening programs. Last year, we served more than 2,000 students.

On the 2009-2010 End-of-Course tests, 40 percent of our students performed at or above grade level. We did not make Adequate Yearly Progress, the standard set by the No Child Left Behind Act. We met three (or 60 percent) of our five targets. While we celebrate the overall growth of 4.2 percent in performance from the previous year, we realize we must place greater emphasis on teaching and learning. An increase in our graduation rate from 41.2 percent the previous year to 66.2 percent last year confirms that working with students on an individual basis pays dividends when it comes to high school graduation.

Another definite bright spot was that our students made significant gains in Algebra 1 last year. They scored a proficiency rate of 45.1 percent, up from 23.9 percent the previous year. Our expectation is that students will continue this level of growth as teachers commit to more rigorous, focused and collaborative instruction.

This year, our school is no longer designated an Alternative School, but rather an Innovative Cooperative High School. This designation will

*(Principal's message continued on next page)*

## 2009-2010 KEY FACTS

Data effective as of spring 2010

### Grades

6 - 12

### School Population

- Students: **229** (*Middle 6, High 223*)
- Classroom Teachers: **23**
- Support Staff:
  - 3 Assistant Principals
  - 0.5 English as a Second Language Teachers
  - 0.1 Speech Pathologists
  - 1.5 Exceptional Children Teachers
  - 4 Academic Facilitators
  - 2 Counselors
  - 23 Other

### Student Demographics

- African-American.....**82.5%**
- White.....**3.5%**
- Hispanic.....**10.5%**
- Asian.....**0.4%**
- Other.....**3.1%**
- Economically.....**86.1%** disadvantaged students

### Additional Facts\*

- Per-pupil expenditure ..... **\$13,606**
- Teacher-to-pupil ratio ..... **1:9**
- Student-mobility rate.....**50%**

*\*Click here for more information.*

## CONTACT INFORMATION

### Principal

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## Hawthorne High School

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# ▶ Hawthorne High School

*(Principal's message continued)*

accelerate our efforts to maintain student interest as we adopt a laser-like focus on retention and academic achievement. Through the Innovative Cooperative High School model, our students are placed in cohorts and receive additional personalized support. Furthermore, all students are given an advocacy teacher who meets with them daily to reinforce their academic goals and their commitment to current and post-high school goals.

We will continue to enhance a number of programs that meet the needs of our diverse student population. These include the Concurrent Evening program, Mastery Learning, which allows day students to earn additional credits, and Teenage Parenting Services, which serves young women who are maintaining their academic growth while receiving support to ensure healthy pregnancies. These specialized programs make Hawthorne a unique place of learning and one that is committed to the individualized needs of students.

This school year, we look forward to establishing more community partnerships to give our students more support and more opportunities to prepare for life after high school. In addition, we view parents and families as among our most important partners, and I am delighted that our PTSA has committed to greater involvement in the work of Hawthorne.

As principal, I will continue to focus on leadership that is learning-focused and driven by high expectations in the classroom and throughout the school community.

Sincerely,  
Tracey Pickard  
*Principal*

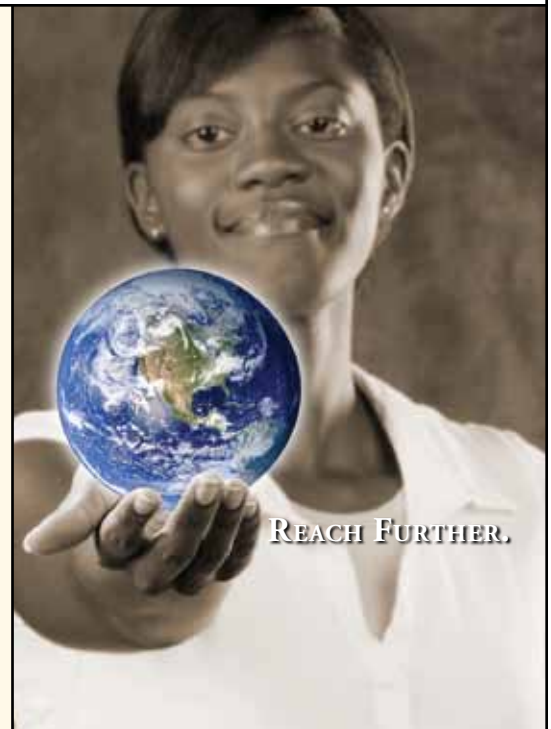
[– Click to view our School Improvement Plan](#)

## What is the School Progress Report?

In 2006, we introduced the *Charlotte-Mecklenburg Schools Strategic Plan 2010* outlining our vision and strategy to educate our students to compete locally, nationally and internationally.

The plan outlines seven areas of concentration: high academic achievement; effective educators; adequate resources and facilities; safe and orderly schools; freedom and flexibility with accountability; world-class service, and strong parent and community connections. This report summarizes how our school performed in the 2009-10 school year in making progress on these seven goals. On the final page, you will also find an explanation of federal and state accountability measures.

Educators and parents have a common goal of preparing our children to compete in an ever-growing global community. Working together requires frequent dialogue between school and parents, so please feel free to contact the principal or any staff member at our school.



REACH FURTHER.



# Hawthorne High School

## PROGRESS REPORT

CMS 2010 Strategic Plan Goals	Key Performance Measures	CMS 2010 Goal	CMS High Schools 2009 - 2010	Our School 2008 - 2009	Our School 2009 - 2010
<p><b>High Academic Achievement</b></p> <p>▶ Because of federal privacy regulations, the actual values for these measures are not shown if the percentage is greater than 95 percent or less than 5 percent.</p> <p>Students who do not pass the End-of-Course tests may take the test again. Retests often raise a school's score at least slightly, because some students pass the test on the second try. Retest results were not included in school scores until 2009-2010. Comparing the 2008-2009 scores and the 2009-2010 scores is therefore not valid, because the scores were not calculated the same way.</p> <p>Disparity between socioeconomic groups is shown as a positive percentage when non-economically disadvantaged students outscore economically disadvantaged students; a negative percentage indicates the reverse.</p> <p><i>Data effective as of 8/27/10</i></p>	▶ Students performing at or above standard on EOC composite tests	80%	84%	35.8%	40%
	▶ Students performing at or above standard in English 1 <sup>1,2</sup>	—	84.7%	57.1%	61.9%
	▶ Students performing at or above standard in Algebra 1 <sup>1,2</sup>	—	83.7%	23.9%	45.1%
	▶ Students performing at or above standard in Civics & Economics <sup>1,2</sup>	—	83.1%	31%	38.3%
	▶ Students performing at or above standard in U.S. History <sup>1,2</sup>	—	88.7%	42.6%	42%
	▶ Students performing at or above standard in Biology <sup>1,2</sup>	—	84.4%	34.4%	33.7%
	Disparity between racial/ethnic groups in English 1 <sup>1</sup>	—	17.9%	2.1%	17.9%
	Disparity between racial/ethnic groups in Algebra 1 <sup>1</sup>	—	19%	50.9%	19.2%
	Disparity between racial/ethnic groups in Civics & Economics <sup>1</sup>	—	19.3%	NA	NA
	Disparity between racial/ethnic groups in U.S. History <sup>1</sup>	—	14%	NA	NA
	Disparity between racial/ethnic groups in Biology <sup>1</sup>	—	19.4%	NA	62.9%
	Disparity between socioeconomic groups in English 1 <sup>1</sup>	—	16.1%	2.1%	-13.9%
	Disparity between socioeconomic groups in Algebra 1 <sup>1</sup>	—	14.8%	11.3%	-0.3%
	Disparity between socioeconomic groups in Civics & Economics <sup>1</sup>	—	16.8%	13.7%	-8.8%
	Disparity between socioeconomic groups in U.S. History <sup>1</sup>	—	9.8%	3.5%	-10.3%
	Disparity between socioeconomic groups in Biology <sup>1</sup>	—	14.5%	-8.3%	12%
<p><b>Effective Educators</b></p> <p><a href="#">Click to view teacher survey results</a></p>	Teachers deemed highly qualified, having appropriate educational backgrounds and state certification(s) for the grade levels and subjects they are teaching	98%	99%	96%	100%
	National Board-certified teachers	11%	10%	19%	24%
	Teachers with graduate degrees	52%	39%	38%	36%
	Teachers' average years of experience	15.1	11.7	14.9	14.4
<p><b>Adequate Resources &amp; Facilities</b></p>	Student/Computer Ratio	5:1	3:1	1:1	1:1
	Teachers who indicate satisfaction with school facilities	—	61.7%	—	47.5%
<p><b>Safe &amp; Orderly Schools</b></p>	Passed the CMS safe school audit	100%	100%	YES	YES
	Parents who indicate this is a safe school <sup>3</sup>	70%	91.6%	Insufficient Response	99.2%
	Students who indicate this is a safe school <sup>3</sup>	80%	85.3%	96.8%	84%
	Teachers who indicate this is a safe school <sup>1,3</sup>	—	87%	99.6%	90%
	Number of incidents resulting in in-school suspensions <sup>1,4</sup>	—	27.8	0	0
	Number of incidents resulting in out-of-school suspensions <sup>1,4</sup>	—	45.5	112.6	37.1
<p><b>Freedom &amp; Flexibility with Accountability</b></p>	Principal has been granted additional freedom and flexibility <sup>1</sup>	—	65%	NO	NO
<p><b>World-Class Service</b></p>	Parents who indicate satisfaction with the responsiveness of staff at this school <sup>3</sup>	80%	78%	Insufficient Response	95.5%
<p><b>Strong Parent &amp; Community Connections</b></p> <p><a href="#">Click to view parent survey results</a></p>	Parents who indicate satisfaction overall with this school <sup>1,3</sup>	—	75.1%	Insufficient Response	93.1%
	Number of volunteer hours <sup>5</sup>	Increase by 25% district-wide	69	593	151
	Number of business and community partnerships	Increase by 25% district-wide	101	68	2

<sup>1</sup> Not a CMS 2010 goal

<sup>3</sup> Based on responses to surveys;

<sup>4</sup> Incidents per 100 students

<sup>2</sup> Required for graduation

multiple survey items may have been used to create a composite

<sup>5</sup> Per 100 students

# CMS Accountability Measures

The learning of students in public education is measured in multiple ways. There are assessments given at regular intervals by CMS—tests that we use to measure how students are learning as the school year progresses. Other tests are required by the state and given once or twice a year, such as End-of-Course and End-of-Grade tests. Some of the state test results are also used to calculate district progress on the federal standard of Adequate Yearly Progress for each student. This page provides brief explanations of some of the measures and tests used in CMS.

## ► Adequate Yearly Progress (AYP)

Our school **DID NOT** make AYP (*3 of 5 goals met*)

The federal No Child Left Behind Act requires that every school make Adequate Yearly Progress (AYP). AYP is an all-or-nothing standard: Every target must be met.

State test results are used to set AYP targets. There are separate targets for the school as a whole and for nine subgroups of students: white, black, Hispanic, Native American, Asian, multiracial, economically disadvantaged students, students with limited English proficiency and students with disabilities. Subgroups of students are measured separately so that an overall score for a class or a school does not mask poor results within a subgroup.

Some schools are more diverse than others, so the number of subgroups varies by school. Therefore, the number of AYP targets varies by school, too. Some schools may have only a few targets to meet; others may have the maximum, which is 41. School attendance and graduation rates are also measured for AYP.

For a more complete overview of AYP, visit [www.dpi.state.nc.us/nclb/abcayp/overview/ayp](http://www.dpi.state.nc.us/nclb/abcayp/overview/ayp)

For details of AYP results for our school and its student groups, visit <http://ayp.ncpublicschools.org>

## ► ABC Designation

Our school's designation: **NA (DID meet growth expectations)**

**Proficiency** 2008-09: 38.8% 2009-10: 40.2%

The North Carolina ABCs program was introduced more than a decade ago to help schools improve. It uses two basic measures to assess a school's performance: the Average Growth of students (below); and the Performance Composite, which measures how well students performed against a state-set standard of academic achievement.

Schools are given one of seven designations. In descending order, they are: Honor School of Excellence, School of Excellence, School of Distinction, School of Progress, No Recognition, Priority School, and Low Performing.

For more information about ABCs, visit <http://abcs.ncpublicschools.org/abcs>

## ► Average Growth

State Standard	Our School:	2008-09	2009-10
80		79.9	77.1

Did our students meet the state's expectation for academic growth? Each student is expected to perform as well (or better) on the End-of-Course assessment as he or she did, on average, during the previous two years. Average Growth for a school is calculated by comparing actual performance to expected performance and then averaging the difference across all students and all subjects. The score above reflects the combined growth rate of all of our students. To make expected growth, a school must have a score of 80 or higher.

## ► Students Making or Exceeding a Year's Worth of Growth

State Standard	Our School:	2008-09	2009-10
60%		52.1%	39.3%

Did our students learn as much as they were expected to learn this year? As described above, the state sets expectations for each student based on individual performance for the previous two years. Across the state, about half of students typically meet or exceed this growth expectation. To earn the high-growth designation, a school must meet the average-growth standard described above and also have more than 60% of its students make expected growth.

## ► Adjusted Pass Rate on Advanced Placement (AP) Tests

Expectation	Our School:	2008-09	2009-10
100%		NA	NA

AP tests are administered by the College Board and give students the opportunity to earn college credit. Some high school students are predicted to pass AP tests, based on their performance on the Preliminary SAT (PSAT).

This measurement reflects the cumulative AP test success rate among those seniors predicted to pass. It is important to note that all students are encouraged to take AP tests, but in order not to penalize schools for having high expectations for all students, not all scores are included in this measurement.

## ► Participation Rate in Weighted Courses

Expectation	Our School:	2008-09	2009-10
100%		54.2%	38.5%

Students with the skills to be successful are defined as those on grade level when entering high school. We offer weighted courses to those students as a means of challenging them academically and encouraging in-depth study within a single subject. The proportion of students who started high school on grade level, and who take three or more weighted courses by the end of senior year, measures how much a school encourages students to push themselves.

## ► Participation Rate in Advanced Placement (AP) or International Baccalaureate (IB) Courses

Expectation	Our School:	2008-09	2009-10
100%		NA	NA

AP and IB courses are the most challenging programs available in high school. The International Baccalaureate is a global educational program recognized for its rigor. Some high school students are predicted to be successful in AP courses, based on their performance on the Preliminary SAT (PSAT). This measures how many of these identified seniors have actually enrolled in AP and IB courses.

## ► Graduation Rate for Students Who Enter Ninth Grade

	2008-09	2009-10
State Comparison:	71.8%	74.2%
<b>Our School:</b>	41.2%	66.2%

Students completing kindergarten through 12th grade is a goal for everyone involved in education. We compare the number of students who start ninth grade with those who earn a diploma within four years, taking into account that some students transfer in from other schools and some transfer out of our school.

## ► SAT Rates and Results

Percentage of seniors taking the SAT:	2008-09	2009-10
Nation	46%	47%
State	63%	63%
<b>Our School</b>	11.1%	9.6%

Average SAT score:	2008-09	2009-10
Nation	1509	1509
State	1486	1485
<b>Our School</b>	NA	1199

The SAT is a nationally used assessment of high-level math, reading and writing skills. It is used to assess college readiness and the results are calculated by the state. (Data provided by the North Carolina Department of Public Instruction.)

## ► Positive Responses to Student Survey Items

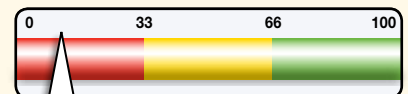
Our School's Results:	2008-09	2009-10
Safety	96.8%	84%
Encouragement	99.2%	98.5%
Engagement	97.3%	91.1%

Is our school environment conducive to learning? This measure is subjective—it is taken from a student survey.

[Click to view student survey results.](#)

## ► Return-on-Investment Index

CMS High School Index: 56.7  
**Our School Index: 8.1**



Return on Investment is calculated by comparing students' academic growth to the per-pupil expenditure. This measure is intended to help parents and community members understand how money is spent in our schools.

[Click here for more information.](#)

For more information on our school's performance, visit <http://pmd.cms.k12.nc.us>