

▶ Morgan School



A Message from the Principal

Dear Morgan School families:

This is the third School Progress Report for Morgan School, part of our effort to keep you informed about our students' academic and behavioral progress, our staff and our school environment.

Morgan is a separate school serving students in kindergarten through 12th grade who have behavioral and emotional disabilities. Our students require a highly structured education environment with intensive behavioral and therapeutic interventions and strategies. We follow the North Carolina Standard Course of Study, with two pathways to a diploma: a traditional course of study or a program that teaches students how to perform productively in the workplace and live independently.

At Morgan, we aim to prepare students academically while teaching new behaviors and pro-social skills. We use a three-tier program that provides a positive, rather than punitive, approach to discipline. Students work through daily progress and merit levels, and upon reaching merit status, they prepare to transition to their home schools. We are very proud that several students made such transitions last year.

I am pleased to report that our students continue to improve, reaching their highest proficiency rates ever on state-mandated tests last year. Students in grades three through eight continue to make steady progress in reading and math. Students taking End-of-Course tests improved their proficiency rates by three percentage points last year.

We made Adequate Yearly Progress, the standard set for schools by the No Child Left Behind Act, under a special provision called safe harbor. This means that we successfully reduced the number of subgroups failing to meet reading and math targets. We are making progress, but we have room for growth and are working to improve student achievement this school year.

(Principal's message continued on next page)

2009-2010 KEY FACTS

Data effective as of spring 2010

Grades

K - 12

School Population

- Students: 92
(Elementary 22, Middle 32, High 38)
- Classroom Teachers: 6
- Support Staff:
 - 1 Assistant Principal
 - 0.5 Speech Pathologists
 - 15 Exceptional Children Teachers
 - 1 Academic Facilitators
 - 1 Counselor
 - 26 Other

Student Demographics

- African-American.....68.5%
- White.....25%
- Hispanic.....3.3%
- Asian.....0%
- Other.....3.3%
- Economically.....83.9%
disadvantaged students

Additional Facts*

- Per-pupil expenditure \$25,612
- Teacher-to-pupil ratio 1:4
- Student-mobility rate.....75%

**Click here for more information.*

CONTACT INFORMATION

Principal

Elaine Jones

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Morgan School

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► Morgan School

(Principal's message continued)

We are extremely proud of our staff, which included 27 percent of teachers with master's degrees last year and one with National Board certification. All teachers are certified in special education or their elective areas. Our staff turnover is low, which helps us maintain a stable, safe environment for our students and parents.

We are continuing some existing initiatives: First, the Writing Project, a partnership with the University of North Carolina (UNC) at Charlotte, and the National Writing Project, which is designed to help our students' literacy; the Worldview Project, an organization that fosters learning of world cultures, in conjunction with UNC-Chapel Hill, and our students are working on a service-learning project to raise \$5,000 for the Heifer Gift Ark, a service that helps poor and hungry families around the world. We are proud of the goal our students have set.

Our pledge to you is that there will be relevant and meaningful instruction in the classroom every day.

Our staff is well trained and highly qualified, but that is only part of the equation: We need students to come to school each day, ready to learn. We pride ourselves on providing a safe, supportive learning environment and had a perfect score on our safe-school audit. We have high expectations for all students academically and behaviorally, and we want to prepare all students for success in life.

With outstanding staff, cooperative students and supportive parents, I am confident that achievement will continue to improve this year in an environment that fosters mutual respect and responsibility.

Sincerely,
Elaine Jones
Principal

– [Click to view our School Quality Review](#)

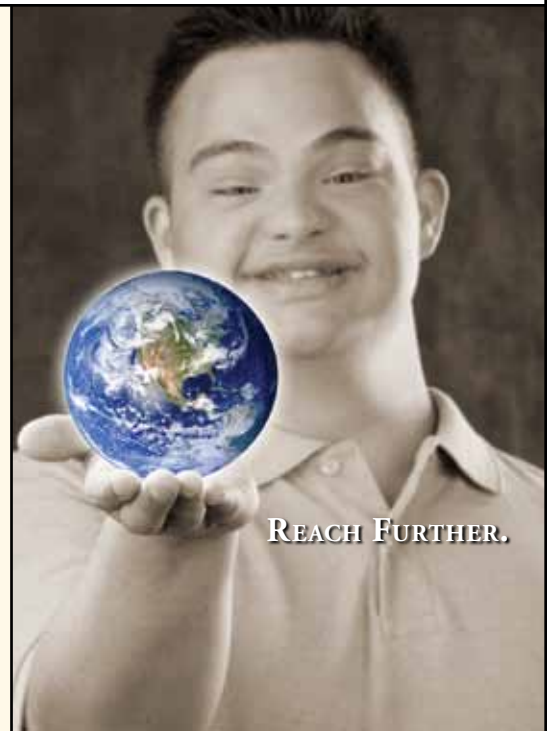
– [Click to view our School Improvement Plan](#)

What is the School Progress Report?

In 2006, we introduced the *Charlotte-Mecklenburg Schools Strategic Plan 2010* outlining our vision and strategy to educate our students to compete locally, nationally and internationally.

The plan outlines seven areas of concentration: high academic achievement; effective educators; adequate resources and facilities; safe and orderly schools; freedom and flexibility with accountability; world-class service, and strong parent and community connections. This report summarizes how our school performed in the 2009-10 school year in making progress on these seven goals. On the final page, you will also find an explanation of federal and state accountability measures.

Educators and parents have a common goal of preparing our children to compete in an ever-growing global community. Working together requires frequent dialogue between school and parents, so please feel free to contact the principal or any staff member at our school.



REACH FURTHER.



Morgan School Elementary School & Middle School

PROGRESS REPORT

CMS 2010 Strategic Plan Goals	Key Performance Measures	CMS 2010 Goal	CMS Schools 2009 - 2010	Our School 2008 - 2009	Our School 2009 - 2010
High Academic Achievement ▶ Because of federal privacy regulations, the actual values for these measures are not shown if the percentage is greater than 95 percent or less than 5 percent. Disparity between socioeconomic groups is shown as a positive percentage when non-economically disadvantaged students outscore economically disadvantaged students; a negative percentage indicates the reverse. <i>Data effective as of 8/27/10</i>	▶ Students performing at or above grade level overall ¹	—	75.3%	30.9%	38.7%
	▶ Students performing at or above grade level in reading	95%	69.9%	18.6%	25%
	▶ Students performing at or above grade level in math	88%	81.5%	27.3%	33.3%
	▶ Students performing at or above grade level in Algebra 1 ¹	—	>95%	—	NA
	▶ Students performing at or above grade level in science	80%	69.2%	27.8%	25%
	Disparity between racial/ethnic groups in reading	10%	32.8%	14.4%	3.8%
	Disparity between racial/ethnic groups in math	10%	23.5%	12.4%	19.7%
	Disparity between racial/ethnic groups in science	10%	37.4%	NA	NA
	Disparity between socioeconomic groups in reading	10%	30.9%	12.9%	15%
	Disparity between socioeconomic groups in math	10%	19.8%	-19.7%	35%
Disparity between socioeconomic groups in science	10%	32%	22.1%	NA	
Effective Educators Click to view teacher survey results	Teachers deemed highly qualified, having appropriate educational backgrounds and state certification(s) for the grade levels and subjects they are teaching	98%	99%	86%	100%
	National Board-certified teachers	17%	10%	5%	5%
	Teachers with graduate degrees	37%	35%	27%	40%
	Teachers' average years of experience	11.1	10	9.4	11.9
Adequate Resources & Facilities	Student/Computer Ratio	5:1	3:1	1:1	2:1
	Teachers who indicate satisfaction with school facilities	—	70.7%	—	37.2%
Safe & Orderly Schools	Passed the CMS safe school audit	100%	97%	YES	YES
	Parents who indicate this is a safe school ²	70%	93.4%	90.9%	Insufficient Response
	Students who indicate this is a safe school ²	80%	85.3%	Not Collected	Not Collected
	Teachers who indicate this is a safe school ^{1,2}	—	84.1%	88.2%	65.5%
	Number of incidents resulting in in-school suspensions ^{1,3}	—	33.6	1.2	3.3
	Number of incidents resulting in out-of-school suspensions ^{1,3}	—	42	378.8	428.3
Freedom & Flexibility with Accountability	Principal has been granted additional freedom and flexibility ¹	—	64%	NO	NO
World-Class Service	Parents who indicate satisfaction with the responsiveness of staff at this school ²	80%	79.5%	81.8%	Insufficient Response
Strong Parent & Community Connections Click to view parent survey results	Parents who indicate satisfaction overall with this school ^{1,2}	—	78.2%	70.7%	Insufficient Response
	Number of volunteer hours ⁴	Increase by 25% district-wide	204	0	99
	Number of business and community partnerships	Increase by 25% district-wide	87	0	10

¹ Not a CMS 2010 goal

³ Incidents per 100 students

² Based on responses to surveys; multiple survey items may have been used to create a composite

⁴ Per 100 students

CMS Accountability Measures

The learning of students in public education is measured in multiple ways. There are assessments given at regular intervals by CMS—tests that we use to measure how students are learning as the school year progresses. Other tests are required by the state and given once or twice a year, such as End-of-Course and End-of-Grade tests. Some of the state test results are also used to calculate district progress on the federal standard of Adequate Yearly Progress for each student. This page provides brief explanations of some of the measures and tests used in CMS.

▶ Adequate Yearly Progress (AYP)

Our school **DID** make AYP

The federal No Child Left Behind Act requires that every school make Adequate Yearly Progress (AYP). AYP is an all-or-nothing standard: Every target must be met.

State test results are used to set AYP targets. There are separate targets for the school as a whole and for nine subgroups of students: white, black, Hispanic, Native American, Asian, multiracial, economically disadvantaged students, students with limited English proficiency and students with disabilities. Subgroups of students are measured separately so that an overall score for a class or a school does not mask poor results within a subgroup.

Some schools are more diverse than others, so the number of subgroups varies by school. Therefore, the number of AYP targets varies by school, too. Some schools may have only a few targets to meet; others may have the maximum, which is 41. School attendance and graduation rates are also measured for AYP.

For a more complete overview of AYP, visit www.dpi.state.nc.us/nclb/abcayp/overview/ayp

For details of AYP results for our school and its student groups, visit <http://ayp.ncpublicschools.org>

▶ ABC Designation

Our school's designation: **NA**

Proficiency:	2008-09	2009-10
	30.9%	38.7%

The North Carolina ABCs program was introduced more than a decade ago to help schools improve. It uses two basic measures to assess a school's performance: the Average Growth of students (at right); and the Performance Composite, which measures how well students performed against a state-set standard of academic achievement.

Schools are given one of seven designations. In descending order, they are: Honor School of Excellence, School of Excellence, School of Distinction, School of Progress, No Recognition, Priority School, and Low Performing.

For more information about ABCs, visit <http://abcs.ncpublicschools.org/abcs>

▶ Average Growth

State Standard	Our School:	2008-09	2009-10
80		76	77.7

Did our students meet the state's expectation for academic growth? Each student is expected to perform as well (or better) on the End-of-Grade assessment as he or she did, on average, during the previous two years. Average Growth for a school is calculated by comparing actual performance to expected performance and then averaging the difference across all students and all subjects. The score above reflects the combined growth rate of all of our students. To make expected growth, a school must have a score of 80 or higher.

▶ Amount of Growth for Students in the Lowest-Achieving Group

Our School 2008-09: 75.9 **Our School 2009-10: 75.2**

Are we helping our low achievers catch up? Historically, some economically disadvantaged and minority students have trailed their classmates in academic achievement. This is called the achievement gap, and closing it is one of the biggest challenges in public education. If the lower-achieving students at a school show academic growth at a faster rate than higher-achieving students, the achievement gap is narrowed. When the score for this measure is higher than the Average Growth for the school, the school is closing the achievement gap.

▶ Students Making or Exceeding a Year's Worth of Growth

State Standard	Our School:	2008-09	2009-10
60%		50%	40%

Did our students learn as much as they were expected to learn this year? As described above, the state sets expectations for each student based on individual performance for the previous two years. Across the state, about half of students typically meet or exceed this growth expectation. To earn the high-growth designation, a school must meet the average-growth standard described above and also have more than 60% of its students make expected growth.

▶ Positive Responses to Student Survey Items

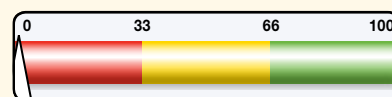
Our School's Results:	2008-09	2009-10
Safety	Not collected	Not collected
Encouragement	Not collected	Not collected
Engagement	Not collected	Not collected

Is our school environment conducive to learning? This measure is subjective—it is taken from a student survey.

[Click to view student survey results.](#)

▶ Return-on-Investment Index

CMS Middle School Index: 59.4 **Our School Index: -3.8**



Return on Investment is calculated by comparing students' academic growth to the per-pupil expenditure. This measure is intended to help parents and community members understand how money is spent in our schools. [Click here for more information.](#)

For more information on our school's performance, visit <http://pmd.cms.k12.nc.us>