

▶ Northridge Middle School



A Message from the Principal

To the Northridge Middle School family:

This is the annual School Progress Report for Northridge Middle. It is our goal to keep you informed about our students' academic progress, the quality of our staff and the school environment.

Last year, students not reaching proficiency on the state End-of-Grade tests were allowed to retake the tests. I am pleased to report that our composite score in reading, after the retests, was 60 percent on grade level. In math our students had a composite score of 74.8 percent with retesting scores included. Furthermore, I am extremely proud that Northridge students made High Growth in both reading and math. These are significant achievements because they show that our students made more than a year's worth of growth.

We just missed making Adequate Yearly Progress (AYP), the standard set for schools by the No Child Left Behind Act. Northridge is a diverse middle school, and we have many targets to meet for AYP—29 in all, and we met 26 of them.

New to Northridge this year is our designation as a Title I school based on the fact that more than 75 percent of our students are deemed economically disadvantaged. We are employing a targeted-assistance model, which means we are looking at our students' needs and determining which students are most at risk of not meeting state academic standards. Since the three AYP targets missed in 2009-2010 were in math, we plan to work on improving math proficiency, particularly among our low performers.

All that said, the academic achievement at Northridge represents the hard work of our students and staff and the faith we have in each of our students. This progress is the continuation of a culture shift that has been taking place at Northridge for nearly six years. Simply put, our culture is one of planned and systemic excellence.

(Principal's message continued on next page)

2009-2010 KEY FACTS

Data effective as of spring 2010

Grades

6 - 8

School Population

- Students: 909
- Classroom Teachers: 47
- Support Staff:
 - 2 Assistant Principals
 - 1 English as a Second Language Teacher
- 0.3 Speech Pathologists
- 5 Exceptional Children Teachers
- 0.5 Social Workers
 - 1 Academic Facilitator
- 2.2 Counselors
- 25 Other

Student Demographics

- African-American.....65.2%
- White.....5.7%
- Hispanic.....21.3%
- Asian.....3.9%
- Other.....3.9%
- Economically.....74.8%
disadvantaged students

Additional Facts*

- Per-pupil expenditure \$4,780
- Teacher-to-pupil ratio 1:19
- Student-mobility rate 19%

**Click here for more information.*

CONTACT INFORMATION

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(Principal's message continued)

Our staff is committed to increasing student achievement. At Northridge, we are methodically creating a community of learners—adults and students—where symbiotic relationships ensure that all are nurtured and learning is interactive, enjoyable and continuous.

The faculty at Northridge is one of the finest anywhere. Ninety-eight percent of our teachers are highly qualified. Approximately 38 percent of the staff hold advanced degrees, and several are working toward advanced degrees or National Board certification. Our teachers are incredibly dedicated and our entire staff fully embraces the notion that students come here to be made better citizens. Staff turnover has remained low, which helps us provide stability to our school and continuity to our students.

Clearly, Northridge is more than a school or place to work; it is a place where people want to be. A new spirit has wrapped itself around Northridge. Teachers

are pushing students harder and faster. Parents are rightly demanding more and more and becoming ever more active and involved. Our staff recognizes these challenges as opportunities to help our students grow academically and socially. At Northridge, it is all about one school, with one staff, one direction and one goal: student achievement.

Sincerely,
Raymond Barnes
Principal

– [Click to view our School Quality Review](#)

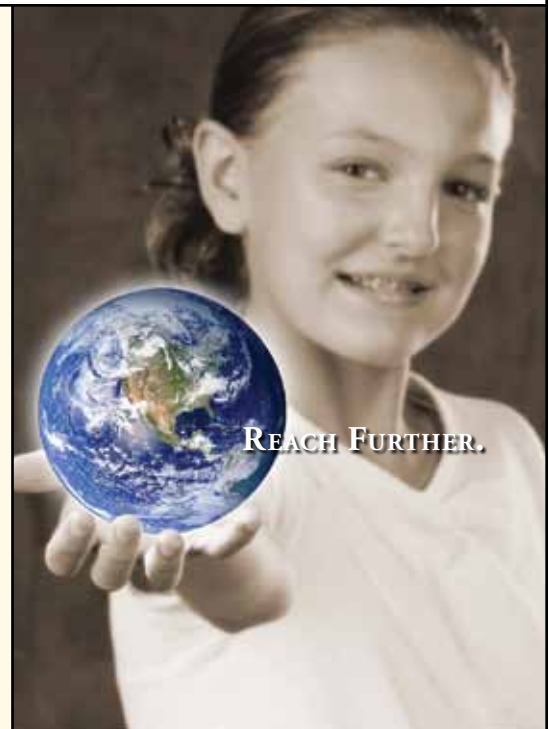
– [Click to view our School Improvement Plan](#)

What is the School Progress Report?

In 2006, we introduced the *Charlotte-Mecklenburg Schools Strategic Plan 2010* outlining our vision and strategy to educate our students to compete locally, nationally and internationally.

The plan outlines seven areas of concentration: high academic achievement; effective educators; adequate resources and facilities; safe and orderly schools; freedom and flexibility with accountability; world-class service, and strong parent and community connections. This report summarizes how our school performed in the 2009-10 school year in making progress on these seven goals. On the final page, you will also find an explanation of federal and state accountability measures.

Educators and parents have a common goal of preparing our children to compete in an ever-growing global community. Working together requires frequent dialogue between school and parents, so please feel free to contact the principal or any staff member at our school.



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PROGRESS REPORT

CMS 2010 Strategic Plan Goals	Key Performance Measures	CMS 2010 Goal	CMS Middle Schools 2009 - 2010	Our School 2008 - 2009	Our School 2009 - 2010
High Academic Achievement ▶ Because of federal privacy regulations, the actual values for these measures are not shown if the percentage is greater than 95 percent or less than 5 percent. Disparity between socioeconomic groups is shown as a positive percentage when non-economically disadvantaged students outscore economically disadvantaged students; a negative percentage indicates the reverse. <i>Data effective as of 8/27/10</i>	▶ Students performing at or above grade level overall ¹	—	75.5%	67.6%	65.6%
	▶ Students performing at or above grade level in reading	95%	69.9%	60.4%	60%
	▶ Students performing at or above grade level in math	88%	81%	77.3%	74.8%
	▶ Students performing at or above grade level in Algebra 1 ¹	—	>95%	—	>95%
	▶ Students performing at or above grade level in science	80%	70.3%	58.3%	50.8%
	Disparity between racial/ethnic groups in reading	10%	33.8%	28.9%	25.7%
	Disparity between racial/ethnic groups in math	10%	24.2%	22.7%	16.1%
	Disparity between racial/ethnic groups in science	10%	37.8%	30%	35.6%
	Disparity between socioeconomic groups in reading	10%	31%	12.6%	13.8%
	Disparity between socioeconomic groups in math	10%	20.7%	8.8%	10.7%
Disparity between socioeconomic groups in science	10%	31.4%	16%	11.6%	
Effective Educators Click to view teacher survey results	Teachers deemed highly qualified, having appropriate educational backgrounds and state certification(s) for the grade levels and subjects they are teaching	98%	99%	94%	98%
	National Board-certified teachers	17%	10%	4%	4%
	Teachers with graduate degrees	37%	35%	41%	38%
	Teachers' average years of experience	11.1	10	8.6	8.1
Adequate Resources & Facilities	Student/Computer Ratio	5:1	3:1	3:1	3:1
	Teachers who indicate satisfaction with school facilities	—	70.7%	—	64.7%
Safe & Orderly Schools	Passed the CMS safe school audit	100%	97%	YES	YES
	Parents who indicate this is a safe school ²	70%	93.4%	Insufficient Response	Insufficient Response
	Students who indicate this is a safe school ²	80%	85.3%	89.1%	82.4%
	Teachers who indicate this is a safe school ^{1,2}	—	84.1%	78.8%	81.8%
	Number of incidents resulting in in-school suspensions ^{1,3}	—	33.6	59.6	76
	Number of incidents resulting in out-of-school suspensions ^{1,3}	—	42	56.1	57.4
Freedom & Flexibility with Accountability	Principal has been granted additional freedom and flexibility ¹	—	64%	NO	NO
World-Class Service	Parents who indicate satisfaction with the responsiveness of staff at this school ²	80%	79.5%	Insufficient Response	Insufficient Response
Strong Parent & Community Connections Click to view parent survey results	Parents who indicate satisfaction overall with this school ^{1,2}	—	78.2%	Insufficient Response	Insufficient Response
	Number of volunteer hours ⁴	Increase by 25% district-wide	204	82	35
	Number of business and community partnerships	Increase by 25% district-wide	87	0	0

¹ Not a CMS 2010 goal

² Based on responses to surveys; multiple survey items may have been used to create a composite

³ Incidents per 100 students

⁴ Per 100 students

CMS Accountability Measures

The learning of students in public education is measured in multiple ways. There are assessments given at regular intervals by CMS—tests that we use to measure how students are learning as the school year progresses. Other tests are required by the state and given once or twice a year, such as End-of-Course and End-of-Grade tests. Some of the state test results are also used to calculate district progress on the federal standard of Adequate Yearly Progress for each student. This page provides brief explanations of some of the measures and tests used in CMS.

▶ Adequate Yearly Progress (AYP)

Our school **DID NOT** make AYP
(26 of 29 goals met)

The federal No Child Left Behind Act requires that every school make Adequate Yearly Progress (AYP). AYP is an all-or-nothing standard: Every target must be met.

State test results are used to set AYP targets. There are separate targets for the school as a whole and for nine subgroups of students: white, black, Hispanic, Native American, Asian, multiracial, economically disadvantaged students, students with limited English proficiency and students with disabilities. Subgroups of students are measured separately so that an overall score for a class or a school does not mask poor results within a subgroup.

Some schools are more diverse than others, so the number of subgroups varies by school. Therefore, the number of AYP targets varies by school, too. Some schools may have only a few targets to meet; others may have the maximum, which is 41. School attendance and graduation rates are also measured for AYP.

For a more complete overview of AYP, visit www.dpi.state.nc.us/nclb/abcayp/overview/ayp

For details of AYP results for our school and its student groups, visit <http://ayp.ncpublicschools.org>

▶ ABC Designation

Our school's designation: **School of Progress (DID meet high growth expectations)**

Proficiency:	2008-09	2009-10
	67.6%	65.6%

The North Carolina ABCs program was introduced more than a decade ago to help schools improve. It uses two basic measures to assess a school's performance: the Average Growth of students (at right); and the Performance Composite, which measures how well students performed against a state-set standard of academic achievement.

Schools are given one of seven designations. In descending order, they are: Honor School of Excellence, School of Excellence, School of Distinction, School of Progress, No Recognition, Priority School, and Low Performing.

For more information about ABCs, visit <http://abcs.ncpublicschools.org/abcs>

▶ Average Growth

State Standard	Our School:	2008-09	2009-10
80		82.9	83

Did our students meet the state's expectation for academic growth? Each student is expected to perform as well (or better) on the End-of-Grade assessment as he or she did, on average, during the previous two years. Average Growth for a school is calculated by comparing actual performance to expected performance and then averaging the difference across all students and all subjects. The score above reflects the combined growth rate of all of our students. To make expected growth, a school must have a score of 80 or higher.

▶ Amount of Growth for Students in the Lowest-Achieving Group

Our School 2008-09: 82.7 **Our School 2009-10: 85.1**

Are we helping our low achievers catch up? Historically, some economically disadvantaged and minority students have trailed their classmates in academic achievement. This is called the achievement gap, and closing it is one of the biggest challenges in public education. If the lower-achieving students at a school show academic growth at a faster rate than higher-achieving students, the achievement gap is narrowed. When the score for this measure is higher than the Average Growth for the school, the school is closing the achievement gap.

▶ Students Making or Exceeding a Year's Worth of Growth

State Standard	Our School:	2008-09	2009-10
60%		62.6%	63.3%

Did our students learn as much as they were expected to learn this year? As described above, the state sets expectations for each student based on individual performance for the previous two years. Across the state, about half of students typically meet or exceed this growth expectation. To earn the high-growth designation, a school must meet the average-growth standard described above and also have more than 60% of its students make expected growth.

▶ Positive Responses to Student Survey Items

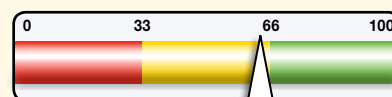
Our School's Results:	2008-09	2009-10
Safety	89.1%	82.4%
Encouragement	98.3%	96.6%
Engagement	95%	92.4%

Is our school environment conducive to learning? This measure is subjective—it is taken from a student survey.

[Click to view student survey results.](#)

▶ Return-on-Investment Index

CMS Middle School Index: 59.4 **Our School Index: 63.7**



Return on Investment is calculated by comparing students' academic growth to the per-pupil expenditure. This measure is intended to help parents and community members understand how money is spent in our schools. [Click here for more information.](#)

For more information on our school's performance, visit <http://pmd.cms.k12.nc.us>