

## Providing Opportunities for all Students in all Schools

In Charlotte-Mecklenburg Schools, we believe that all children can learn. And we're committed to providing the resources and support to make that happen. Our goal is to have high student achievement for all students. In order to achieve that goal, we must address the individual needs of students within schools.

The Finding Opportunities; Creating Unparalleled Success (FOCUS) Schools program in Charlotte-Mecklenburg Schools puts resources where they'll have a significant impact – in the schools where children need individual attention and extra support.

Extra support ranges from additional supplies and materials within the classroom to incentives for teachers who have committed their energy to make a difference for children. For children in FOCUS Schools, we're creating an environment that allow children to grow and achieve.

## Supporting FOCUS Schools

Resources and support for the 65 FOCUS Schools in Charlotte-Mecklenburg include:

- Reduced student-teacher ratios
- Additional instructional supplies and materials
- Added incentives for teachers, which include:
  - ▼ A signing bonus for newly hired, permanent teachers who meet the eligibility requirements
  - ▼ Financial assistance for teachers enrolled in master's degree programs (Certain restrictions apply.)
  - ▼ A \$2,500 stipend for teachers who hold a master's degree and a \$1,500 stipend for teachers enrolled in a graduate level program. To receive the stipends, teachers must annually meet these and other requirements outlined in the annual retention incentive for master-teachers criteria on the CMS Web site

*CMS provides extra resources, individual attention and additional support to address the needs of students within the district's 65 FOCUS Schools.*



**“***I know that every child has the ability to learn and succeed if given the chance. It is my personal commitment to each of my students that they will receive the care and attention they need.***”**

*FOCUS School teacher*

## FOCUS Schools in Charlotte-Mecklenburg:

### Elementary Schools

Albemarle Road  
Nathaniel Alexander  
Allenbrook  
Ashley Park  
Berryhill  
Billingsville  
Briarwood  
Brunns Avenue  
Walter G. Byers  
Devonshire  
Druid Hills  
First Ward  
J. H. Gunn  
Joseph W. Grier Academy  
Hickory Grove  
Hidden Valley  
Highland  
Renaissance Academy  
Hornets Nest  
Idlewild  
Irwin Avenue Open  
Lincoln Heights  
Merry Oaks  
Montclair  
Nations Ford  
Newell  
Oakdale  
Pawtucket

Pinewood  
Reid Park  
Sedgefield  
Shamrock Gardens  
Statesville Road  
Sterling Paideia Academy  
Thomasboro  
Tuckaseegee  
Westerly Hills  
Windsor Park  
Winterfield

### Middle Schools

Albemarle Road  
Cochrane  
Coulwood  
Eastway  
Kennedy  
James Martin  
Martin Luther King Jr.  
McClintock  
Northridge  
Quail Hollow  
Randolph  
Ranson  
Sedgefield  
Bishop Spough  
J. T. Williams  
Wilson

### High Schools

E. E. Waddell

East Mecklenburg  
\*Garinger  
Business/Finance  
International Studies  
Leadership & Public Service  
Math & Science  
New Technology  
Harding University  
Independence  
\*Olympic  
Biotechnology, Health and Public Admin.  
International Business and Communication Studies  
International Studies and Global Economics  
Math, Engineering and Sciences  
Renaissance  
Midwood  
Phillip O. Berry Academy of Technology  
Vance  
West Charlotte  
West Mecklenburg

*\*Counted as one school each*

*In compliance with federal law, Charlotte-Mecklenburg Schools administers all education programs, employment activities and admissions without discrimination against any person on the basis of gender, race, color, religion, national origin, age or disability.*