

Strategic Plan 2014: Teaching Our Way to the Top

KEY GOALS

Improving Teaching

Managing Performance

Areas of Focus

1. Effective Teaching and Leadership

Measurements:

One hundred percent of students achieve more than a year's worth of growth in a year's time.

Teachers and leaders will narrow the achievement gap between the lowest-performing and highest-performing students.

2. Performance Management

Measurement:

Ninety percent of all employees will meet or exceed expectations by 2014.

3. Increasing the Graduation Rate

Measurement:

Increase the number of students who graduate in four years from 66 percent to 90 percent by 2014.

4. Teaching and Learning Through Technology

Measurement:

CMS technology infrastructure will be capable of supporting 98 percent of all academic and business demands for service by the 2014-2015 school year.

5. Environmental Stewardship

Measurement:

Reduce all utility consumption by 20 percent, solid wastes by five percent and pollutants by 20 percent.

6. Parent and Community Connections

Measurements:

Increase the number of family members who participate in Parent University courses to 30,000 by 2014.

A district family survey will indicate that 85 percent of parents believe that family involvement is valued in their child's school.

District partners will be surveyed annually and indicate a 75 percent or higher satisfaction rate on partnership effectiveness.