

Approved by the Charlotte-  
Mecklenburg Board of Education  
March 8, 2016  
Regular Board Meeting



Charlotte, North Carolina

January 12, 2016

**REGULAR MEETING  
of the  
CHARLOTTE-MECKLENBURG BOARD OF EDUCATION**

The Charlotte-Mecklenburg Board of Education held a Regular Board Meeting on January 12, 2016. The meeting began at 4:32 p.m. and was held in CH-14 of the Government Center.

Present: Mary T. McCray, Chairperson, Member At-Large  
Ericka Ellis-Stewart, Member At-Large  
Rhonda Lennon, District 1  
Thelma Byers-Bailey, District 2  
Dr. Ruby M. Jones, District 3  
Eric C. Davis, District 5  
Paul Bailey, District 6

Absent: Elyse C. Dashew, Vice Chairperson, Member At-Large  
Tom Tate, District 4

Also present at the request of the Board were Ann Clark, Superintendent; George E. Battle, III, General Counsel; and Nancy Daughtridge, Clerk to the Board.

**Upon motion by Eric Davis, seconded by Paul Bailey, the Board voted unanimously of those present to go into Closed Session for the following purpose:**

- **To discuss student information that is privileged, confidential and not a public record as set forth in Title 20, Section 1232g of the United States Code and Section 115C-402 of the North Carolina General Statutes,**
- **To instruct staff concerning the material terms of a contract or proposed contract for the acquisition of real property, and**
- **To consult with the Board's attorneys on matters covered by the attorney-client privilege.**

**The motion was made pursuant to Sections 143-318.11(a)(1), (a)(3), and (a)(5) of the North Carolina General Statutes.**

The Board held a Closed Session meeting from 4:32 p.m. until 5:50 p.m. in Room CH-14.

Chairperson McCray reconvened the Regular Board Meeting at 6:07 p.m. in the Meeting Chamber of the Government Center. CMS TV televised the meeting.

Present: Mary T. McCray, Chairperson, Member At-Large  
Elyse C. Dashew, Vice Chairperson, Member At-Large

Ericka Ellis-Stewart, Member At-Large  
Rhonda Lennon, District 1  
Thelma Byers-Bailey, District 2  
Dr. Ruby M. Jones, District 3  
Tom Tate, District 4  
Eric C. Davis, District 5  
Paul Bailey, District 6

Absent: There were no absences

Also present at the request of the Board were Ann Clark, Superintendent; George E. Battle, III, General Counsel; Members of Executive Staff; Julie Beck, Manager of Board Services; and Nancy Daughtridge, Clerk to the Board.

## I. CALL TO ORDER

Chairperson McCray welcomed everyone to the January 12, 2016 Regular Board meeting which was held in the Meeting Chamber and wished everyone Happy New Year.

### A. Adoption of the Agenda

Chairperson McCray called for a motion to adopt the proposed agenda.

**Upon motion by Rhonda Lennon that the Board adopt the agenda as presented, seconded by Tom Tate, the motion passed upon unanimous voice vote of the Board.**

### B. Pledge of Allegiance

Chairperson McCray called upon Dr. Ruby Jones to introduce the student to lead those present and in the viewing audience in the Pledge of Allegiance and speak to the January character trait of *fairness*. Dr. Jones introduced Aaron Terry, a 5<sup>th</sup> grade student at Hornets Nest Elementary School. Aaron was recently elected president of the Student Council and has the goal to start an anti-bullying program at Hornets Nest to help students in need. Aaron is an honor roll student and earned A/B Honor Roll for first quarter. He enjoys drawing and creating new ideas, from paper and pencil to building with legos and blocks and working with a hammer and nails. He aspires to be an architect when he grows up. Aaron was selected to lead the Pledge of Allegiance because he exhibits the January character trait of fairness. Attending the meeting with Aaron were his parents, Aaron and Nicole Terry; sister, Sakia; teacher, Ms. Zinobia Robinson; and principal, Mrs. Victoria Hicks. Aaron invited everyone to stand and join him in reciting the Pledge of Allegiance. Following the Pledge of Allegiance, Aaron said fairness means freedom and equality. All men and women of every race should have equal opportunities because we are all human and all humans deserve a fair chance in life. Men and women should not be judged by their color of their skin but the content of their character. It is important that leaders make decisions to make opportunities fair for everyone. In using equality as the roadmap and fairness as the compass we will reach the right destination.

## II. REQUESTS FROM THE PUBLIC

Chairperson McCray reported the Public Requests section is an opportunity to hear from the public and she provided an overview of the protocol for public speakers. Each speaker will have three

minutes to address the Board on any topic of their choosing but personal and individual matters should not be addressed in this forum. CMS employees and their families should not be addressed in the comments and the use of inappropriate language should not be used. The Board reserves the right to cut off any speaker who violates these rules. Two speakers were scheduled to speak before the Board.

Rebecca Anderson, represented parents at Collinswood Language Academy, thanked CMS staff for meeting with them to discuss space issues, concerns, and options for a sports program. Collinswood is a national model for achievement across the racial, geographic and economic spectrum and deserves to be a priority in the Board's future capital needs decisions.

Mary Nell-McPherson, represented Freedom School Partners, and provided information about their work and impact on the community. This summer Freedom Schools provided six weeks of engaged literacy-based learning and served 1,200 students at nineteen sites. Freedom School Partners has a deep commitment to public education and helping children grow. Ms. Nell-McPherson urged the Board to be wise and bold in making decisions for the needs of Charlotte-Mecklenburg and to do what is right for all children especially the children that are less represented.

Chairperson McCray called the Requests From The Public closed at 6:20 p.m.

### III. CONSENT ITEMS

#### A. Minutes

1. Recommend Approval of Closed Session Minutes.
  - *December 8, 2015 (2 sets)*
  - *December 17, 2015 (2 sets)*
2. Recommend Approval of Open Session Minutes.
  - *October 27, 2015 Building Collective commitment Forum*
  - *October 27, 2015 Regular Board Meeting*

#### B. Recommend Approval of Licensed/Non-Licensed Hires, Promotions, and Separations through January 12, 2016.

*The report includes prior hires not processed when the report was presented at the Board meeting on December 8, 2015.*

- *Total Hires July 1, 2015 - June 30, 2016: 2,883 (Licensed Hires: 1,581/Non-Licensed Hires: 1,302).*
- *Total Promotions July 1, 2015 - June 30, 2016: 707. (Licensed Promotions: 276/Non-licensed Promotions: 431).*
- *Total Selected Positions Separations: July 1, 2015 – June 30, 2016: 10.*

#### C. Construction/Real Estate

1. Recommend Approval of Mobile Classroom/Restroom Installation Project at New Newell Elementary School.

*The New Newell Elementary School Mobile Classroom/Restroom Installation Project was bid on January 7, 2016. Staff recommends the approval of this contract to the lowest responsive bidder; L & R Construction. All work is to be performed in accordance with the standard terms and conditions outlined in the contract. MWSBE participation: 0%. Fiscal Implications: Local Funds - \$154,250.*

2. Recommend Approval of Paving/Asphalt Repairs at the Wilkinson Boulevard Bus Garage Parking Lot.

*The Paving/Asphalt Repair Project at the Wilkinson Bus Parking Lot was bid on December 11, 2015. Staff recommends the approval of this contract to the lowest responsive bidder; L & R*

*Construction Inc. All work is to be performed in accordance with the standard terms and conditions outlined in the contract. MWSBE Participation: 0%. Fiscal Implications: Local Funds - \$143,368.00.*

3. Recommend Approval of Construction Phase of Work for J. M. Alexander Middle Replacement School.

*The construction phase was publicly bid for the J. M. Alexander Replacement School construction and final pricing was received on December 18, 2015. Staff recommends approval of the construction phase to Balfour Beatty Construction. The contract will include site work, parking, building construction, HVAC, plumbing, electrical, cabling for voice, video, data and all other systems required to construct the new 54-classroom middle school facility. The phase of work is scheduled to be completed by August 2017. MWSBE percentage: 46.32%. Fiscal Implications: 2013 Bond Funds - \$24,452,765.00.*

4. Recommend Approval of Temporary Construction Easement for the City of Charlotte Sidewalk Project in Front of South Charlotte Middle School.

*Staff recommends approval of Temporary Construction Easement for the City of Charlotte Sidewalk Project in front of South Charlotte Middle School. Fiscal Implications: None.*

5. Recommend Approval of Surveillance Camera Replacement System at North Mecklenburg High School.

*The Surveillance Camera Replacement System Project at North Mecklenburg High School was bid on December 16, 2015. Staff recommends approval of the project to the lowest responsible bidder; Security 101. The contractor agrees to provide the labor, services, equipment, and materials needed to replace the existing analog surveillance camera system with a digital IP system. All work is to be performed in accordance with the standard terms and conditions outlined in the contract. MWSBE Participation: 0%. Fiscal Implications: Local funds - \$317,124.12.*

6. Recommend Approval of Surveillance Camera Replacement System at West Mecklenburg High School.

*The Surveillance Camera Replacement System Project at West Mecklenburg High School was bid on January 5, 2016. Staff recommends approval of the project to the lowest responsible bidder; Charlotte Sound and Video, Inc. The contractor agrees to provide the labor, services, equipment, and materials needed to replace the existing analog surveillance camera system with a digital IP system. All work is to be performed in accordance with the standard terms and conditions outlined in the contract. MWSBE Participation: 100%. Fiscal Implications: Local funds - \$270,900.43.*

- D. Recommend Approval of One-Year Extensions of Executive Staff Contracts Expiring June 30, 2016.

*The Board approved one-year extension of contracts for members of executive staff expiring on June 30, 2016. The recommendation extends the contracts until June 30, 2017.*

<i>Name</i>	<i>Title</i>	<i>Contract Expiration</i>
<i>Frank Barnes</i>	<i>Chief Accountability Officer</i>	<i>June 30, 2016</i>
<i>Charity Bell</i>	<i>Community Superintendent - Northeast (Garinger)</i>	<i>June 30, 2016</i>
<i>Kathryn Block</i>	<i>Chief Communications Officer</i>	<i>June 30, 2016</i>
<i>LaTarzja Henry</i>	<i>Assistant Superintendent, Community Partnerships and Family Engagement</i>	<i>June 30, 2016</i>
<i>Scott McCully</i>	<i>Executive Director, Student Placement</i>	<i>June 30, 2016</i>
<i>Sheila Shirley</i>	<i>Chief Financial Officer</i>	<i>June 30, 2016</i>
<i>Gina Smith</i>	<i>Assistant Superintendent, Exceptional Children</i>	<i>June 30, 2016</i>
<i>Valerie Truesdale</i>	<i>Chief of Technology, Personalization and Engagement</i>	<i>June 30, 2016</i>

<i>Denise Watts</i>	<i>Community Superintendent - Project L.I.F.T.</i>	<i>June 30, 2016</i>
<i>Earnest Winston</i>	<i>Chief of Staff</i>	<i>June 30, 2016</i>

E. Recommend Approval of Board Member Appointments to the Bond Oversight Committee.

*Board member Thelma Byers-Bailey, District 2, named citizen appointment to the Bond Oversight Committee.*

- *Thelma Byers-Bailey, District 2, appointed Dorothy Counts Scoggins (first term) to serve a partial term, January 12, 2016 through September 30, 2018.*

F. Recommend Approval of Board Member Appointments to the Arts & Science Council's Advisory Councils.

*Board members will name appointments to the Arts & Science Council's Advisory Councils, nine appointments to be filled. Each Board member will appoint one citizen to serve on one of the three Advisory Councils. The appointment term is January 12, 2016 through June 30, 2018. The Board members who did not name an appointment will make recommendations at an upcoming meeting.*

- *North/West Advisory Council (3 appointees, 1 each representing Districts 1, 2 and one At-Large):*
  - *Member At-Large (Ericka Ellis-Stewart): named Keith Cradle.*
  - *District 1 (Rhonda Lennon): To be determined.*
  - *District 2 (Thelma Byers-Bailey): named Norman A. Mitchell, Sr.*
- *Central Advisory Council (3 appointees, 1 each representing Districts 3, 4 and one at-large):*
  - *Member At-Large (Mary McCray): named Michel Vaughan.*
  - *District 3 (Ruby Jones): To be determined.*
  - *District 4 (Tom Tate): To be determined.*
- *South/East Advisory Council (3 appointees, 1 each representing Districts 5, 6 and one at-large):*
  - *Member At-large (Elyse Dashew): named Elizabeth Goodwin.*
  - *District 5 (Eric Davis): To be determined.*
  - *District 6 (Paul Bailey): To be determined.*

Chairperson McCray called for a motion to adopt the Consent Agenda as presented.

**Tom Tate moved that the Board adopt Consent Items A. through F. as presented, seconded by Paul Bailey, a Board discussion followed.**

Ericka Ellis-Stewart pulled Consent Item D.

Thelma Byers-Bailey pulled Consent Items E. and F.

**Chairperson McCray called for the Board vote to adopt Consent Items A. through F., excluding D., E., and F., the motion passed upon unanimous voice vote of the Board.**

The Board discussed Consent Item D: Ms. Ellis-Stewart asked Superintendent Clark to explain the logistics of the recommendation to extend executive staff contracts and the reason for making appointments while the Board is conducting a superintendent search. Superintendent Clark said this is a recommendation for a one-year extension on the contracts with no change in terms or salary. Within those contracts the Board policy has a provision that allows executive staff contracts to extend one-year beyond the current end date of the sitting Superintendent. This is an opportunity to provide stability in CMS leadership as the Board begins to consider the next steps in the superintendent search. This recommendation will extend the contracts for several executive members to June 30, 2017.

The Board discussed Consent Items E. and F: Ms. Byers-Bailey reported this month she has the opportunity to make two citizen appoints, one to the Bond Oversight Committee and one to the Advisory Council for the Arts and Science Council.

- Ms. Byers-Bailey reported she named Dorothy Counts Scoggins to the Bond Oversight Committee and Norman Mitchell to the ASC Advisory Council.
- Ericka Ellis-Stewart reported she named Keith Cradle to the ASC Advisory Council.
- Mary McCray reported she named Michel Vaughan to the ASC Advisory Council.
- Elyse Dashew reported she named Elizabeth Goodman to the ASC Advisory Council.

Chairperson McCray called for a motion to adopt Consent Items D., E., and F.

**Upon motion by Ericka Ellis-Stewart, seconded by Tom Tate, that the Board adopt Consent Items D., E., and F., the motion passed upon unanimous voice vote of the Board.**

#### **IV. ACTION ITEMS**

There were no Action Items on the agenda.

#### **V. REPORT/INFORMATION ITEMS**

##### **A. Report on Budget Amendments for July – November 2015.**

*Correlation to Board of Education Vision, Mission, and Core Beliefs: Operating effectively and efficiently with fiscal accountability.*

*As required by the FY 2015-2016 Budget Resolution, Section IV, adopted on November 10, 2015, a report of budget amendments shall be made to the Board of Education on a monthly basis.*

##### ***Fiscal Implications:***

*Fiscal Year 2015-2016 Other Operating Revenue increased by \$4,197,629.*

*Fiscal Year 2015-2016 Other Operating Expenditures increased by \$4,197,629.*

Chairperson McCray called upon Ann Clark to present the Budget Amendments for July – November 2015. Superintendent Clark reported this is the monthly report and as presented.

##### **B. Report on Financial Statements for November 30, 2015**

*Correlation to Board of Education Vision, Mission, and Core Beliefs: Operating effectively and efficiently with fiscal accountability.*

*Section 115 C-436 of the North Carolina School Budget and Fiscal Control Act requires the Finance Officer to present statements of the financial conditions of the local school administrative unit to the Board and the Superintendent.*

Chairperson McCray called upon Ann Clark to present the Financial Statements for November 30, 2015. Superintendent Clark reported this is the monthly report and as presented.

C. Report on Capital Project Ordinances for September – November 2015

*Correlation to Board of Education Vision, Mission, and Core Beliefs: Operating effectively and efficiently with fiscal accountability.*

*As required by the FY 2015-2016 Budget Resolution, Section IV, adopted November 10, 2015 a report of budget amendments shall be made to the Board of Education on a monthly basis.*

***Fiscal Implications***

*Fiscal Year 2015-16 Other Capital Outlay Revenue increased by \$556,509.*

*Fiscal Year 2015-16 Other Capital Outlay Expenditures increased by \$556,509.*

Chairperson McCray called upon Ann Clark to present the Capital Project Ordinances for September – November 2015. Superintendent Clark reported this is the monthly report and as presented. Receive

D. Management Oversight Report on Accountability Framework

*Correlation to Board of Education Theory of Action for Change: Continue to administer and strengthen the district's accountability system to monitor overall trends and measure individual school performance.*

Chairperson McCray called upon Ann Clark to introduce the Management Oversight Report on Accountability Framework. Superintendent Clark reported we began the Accountability Framework as outlined in Board policy several months ago. This is the first year of implementation for the revised accountability framework and we are half way through the school year. A year from now, we will have results for the schools that earned freedom and flexibility with accountability. In addition to the Project L.I.F.T. and Beacon schools, CMS identified other schools through this accountability framework that earned autonomy. Superintendent Clark introduced Frank Barnes, Chief Accountability Officer, to provide an update on the Accountability Framework process. The report included an Appendix of the business rules for each of the performance area indicators: Proficiency, Growth, Not-Yet-Proficient Students, Achievement Gaps, Graduation Rate, College and Career Readiness, and School Culture.

Frank Barnes provided the Board with an overview of the CMS work to redefine the approach to providing freedoms and flexibilities to schools, emerging issues and challenges, and next steps.

- Overview:
  - Board Theory of Action for Change:
    - Managed Performance Empowerment: Clear performance indicators, decentralization, school-level flexibility, performance culture, continuous improvement approach, and culture of accountability.
    - Alignment with Policy: Theory of Action (Policy Code: BA, BA-E1, BA-E2) and School Accountability System (Policy Code: AE).
  - School Performance Framework (SPF):
    - SPF is a district-wide support and performance framework that:
      1. Defines school performance indicators and what high quality performance looks like.
      2. Differentiates supports, guidance, flexibilities, and freedoms for all schools in the district based on how they perform against expectations.

3. States which school functions are decentralized (loose), centralized (tight), and released for school decision making based on performance (earned).
  - Schools receive different freedoms and flexibilities, supports, and interventions depending on their overall performance and needs. The performance range will be from highest performance to lowest performance.
- School Performance Areas: Proficiency, Growth, Performance of Not-Yet-Proficient Students (Elementary and Middle only), Closing Achievement Gaps, Graduation Rate (high school only), College and Career Readiness, and School Culture.
- Guiding Principles for Selecting Performance Areas: Every performance area has to be ...:
  - Understandable: It is important that school staff and our community clearly understand each measure.
  - Actionable: It must be possible for a school to take action that can improve each area.
  - Aligned: Each measure should be aligned with district priorities, state indicators, and best practices.
  - Measurable: Each area should be measurable, and to the extent possible, be relatively easy to capture and aggregate.
- Evolving Context:
  - Multiple changes have occurred at the state level: Change from four performance levels to five; change in definition of proficiency; creation of college and career readiness indicator; introduction of school grading system; and expansion and revision of North Carolina School Report Cards.
- Alignment of Performance Areas:

Performance Area	State School Performance Grades	Accountability Framework Task Force	School Performance Framework
Proficiency	√	√	√
Growth	√	√	√
Achievement Gap			√
Graduation Rate	√	√	√
Net Yet Proficient			√
College and Career Ready	√	√	√
School Culture		√	√

- Weighting of Performance Areas:

Performance Area	Elementary Schools	Middle Schools	High Schools
Proficiency	15	10	10
Growth	15	10	10
Performance of Not-Yet Proficient Students (Elementary and Middle only)	15	10	N/A
Closing Achievement Gaps	15	10	10
School Culture	25	25	25
College and Career Readiness	15	35	35
Graduation Rate (High school only)	N/A	N/A	10



- School Performance Framework Metrics: Calculation Method: The Partial Credit Method provides a two-fold way to acknowledge school performance based on:
  1. Absolute Goals (district-wide).
  2. Progress Goals (school specific).
  - Partial-Credit Method: Allows CMS to acknowledge school performance in two ways as part of the School Performance Framework (SPF):
    - SPF Indicator (e.g. CGR) – 10 points possible:
      - ✓ Absolute Goal (district-wide): 1 to 5 points.
      - ✓ Progress Goal (school specific): 0 to 5 points.
  - Increased Flexibility; Greater flexibility for all schools in the following areas:
    - Evaluation of more experienced teachers.
    - Identification of teacher supports and interventions.
    - Flexible staffing and hiring (albeit there are limited positions principals are able to trade).
  - Earned Autonomy (schools could earn additional autonomies):
    - Additional staffing and budget flexibility.
    - Freedom to choose the tiered student interventions and supports implemented at the school.
    - Greater freedom to select instructional technology tools to foster student learning.
  - Local and State Requirements – All schools are asked to:
    - Use district supported research-based curricula for all core subjects.
    - Follow the North Carolina Standard Course of Study.
    - Ensure every course offers disciplinary literacy instruction that includes support reading, independent reading, writing, and word work.
    - Implement tiered supports and investments.
  - Targeted Supports and Guidance: Beacon Initiative, which includes but is not limited to:
    - Ongoing research-based professional development.
    - Exposure to successful school turnaround strategies.
    - Professional Learning Community (PLC) coaching and training.
    - Performance-based incentive pay.
    - Hands-on support.
    - Participation in a cohort of turnaround schools.
- Emerging Issues and Challenges:
  - Evolution of the loose-tight earned philosophy and capacity.
  - Limited ability to offer greater flexibility in the use of time, people, and money.
  - Projected decrease in state staffing flexibility.
  - Potential changes in state context that could impact standards and assessments.
  - Sustained balance between accountability and support.
- Moving Forward:
  - Complete data collection of 2014-2015 performance data.
  - Review and potentially revise loose-tight earned areas for 2016-2017.
  - Analyze strengths and areas in need of improvement.
  - Monitor 2015-2016 school performance.

Superintendent Clark said the new state guidelines will limit our flexibility for teacher assistants, trading teacher positions, and our work with the Opportunity Culture Initiative which principals can create teacher leader positions. The Board may want to consider staffing flexibility concerns

as the Board finalizes their 2016 Legislative Agenda. Staffing flexibility is a key component in our CMS Performance Framework, strategies in *Strategic Plan 2018*, and our Beacon, Project L.I.F.T., and Opportunity Culture initiatives.

Chairperson McCray thanked staff for the report and invited Board members to ask questions and provide comments. Board members Jones, and Ellis-Stewart thanked staff for the report, asked questions, and provided comments. Superintendent Clark and Mr. Barnes provided responses to the questions.

- Dr. Ruby Jones said several CMS schools exchanged their media specialist position for a teacher leadership position and asked Superintendent Clark to explain the purpose of that position. Superintendent Clark provided an overview of the teacher leadership position, responsibilities, and the important role they play at the school to support teachers and enhance student learning.
- Ericka Ellis-Stewart asked questions regarding the state change to the definition of proficiency, how increased flexibility impacts the teacher evaluation process, examples of tiered student interventions, criteria for schools earning autonomy, baseline numbers for students who are not yet proficient, and schools earning additional autonomy. Ms. Ellis-Stewart requested information on the demographics by sub group for the schools listed to receive additional autonomy. Staff will provided the data at a later time.
- Chairperson McCray wants to ensure the students in a K-8 school are not weighed differently than the students in an elementary and middle school when they transition to the same high school. Mr. Banes reported there should be no difference between the two groups of students.

## **VI. REPORT FROM SUPERINTENDENT**

Ann Clark reported on the following:

- Happy New Year.
- *Coffee & Conversation with Ann Clark*: January 14, 2016, Piney Grove Elementary School, 7:30 a.m. - 9:00 a.m.
- January 18, 2016: CMS schools closed to honor Martin Luther King Holiday. There are many events scheduled in CMS and the community to honor the holiday.
- January 20, 2016: CMS Early Release Date.
- CMS App: Please load the CMS App to get the latest news about CMS.
- Dr. Maureen Furr, principal at South Mecklenburg High School, named by the Southwest Alliance Region as the Principal of the Year Finalist. Dr. Furr will advance as one of ten Principal of the Year finalists representing the ten regions in North Carolina to compete for the 2015 North Carolina Wells Fargo Principal of the Year which will be named in May.

## **VI. REPORT FROM BOARD MEMBERS**

Chairperson McCray opened the floor to Board member comments and asked Board members to not hold the floor for more than ten minutes.

- Dr. Ruby Jones thanked Superintendent Clark for the report on Media Specialist and highlighted the important role that Media Specialists serve in the schools. Dr. Jones urged principals to value the role of the Media Specialists and to not exchange those positions for other positions at the school.

- Rhonda Lennon congratulated the Cheerleading Squad at William Amos Hough High School for winning the State Championship in December; the Cornelius Elementary School for winning the Belk Bowl Innovation Lab Grant (the Media Specialist and principal will use the \$100,000 grant to renovate the 1980s library to maximize academic achievement in the school); and the ROTC students at Hopewell High School for initiating a College and Career Readiness Program to focus on the use of counselors. Ms. Lennon invited everyone to join her for a District 1 Education Summit, January 21, 2016, Cornelius Town Hall, 6:30 p.m., to discuss District 1 issues and student assignment.
- Thelma Byers-Bailey commended the students at River Gate Elementary for helping the flood victims in South Carolina. This was a great way to give back and teach students about citizenship.
- Ericka Ellis-Stewart reported that on January 21, 2016, Superintendent Clark will present the State of Our Schools Address at West Charlotte High School at 8:30 a.m. The 2016 Conference for Black Males and Educators will be held February 11 -12, 2016 at the Park Expo Convention Center.
- Mary McCray announced the Board will hold a Board Retreat on January 22, 2016 at the Mahlon Adams Pavilion, 8:30 a., to 4:30 pm. Dr. Brian Perkins will serve as facilitator for the meeting. Chairperson McCray thanked Julie Beck, Manager of Board Services, for organizing the meeting.

## ADJOURNMENT

Chairperson McCray called for a motion to adjourn the Regular Board meeting.

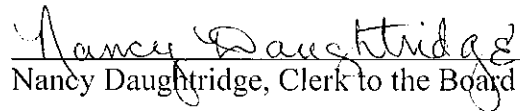
**Upon motion by Rhonda Lennon that the Board adjourn the Regular Board meeting, seconded by Thelma Byers-Bailey, the motion passed upon unanimous voice vote of the Board.**

The Regular Board meeting adjourned at 7:20 p.m.




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Mary T. McCray, Chairperson




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Nancy Daughtride, Clerk to the Board