



Overview

The nine-member Board of Education is the governing body of Charlotte-Mecklenburg Schools. Non-partisan elections are held in November of odd-numbered years. The Board is comprised of three at-large members and six district representatives. The Board holds regularly scheduled meetings, open to the public, on the second and fourth Tuesdays of every month at 6 p.m. at the Government Center (600 East Fourth Street). Live broadcasts of Board meetings air on CMS TV and re-air at 6 p.m. on Wednesdays.

Primary Responsibilities

- ★ Hire/terminate superintendent
- ★ Establish policy
- ★ Determine annual operating and capital budgets
- ★ Approve student-assignment boundaries
- ★ Oversee the management of the school district's major systems



Mary T. McCray, Chairperson

Mary T. McCray was elected to an at-large seat on the Board of Education in November 2011. A native of High Point, NC, she worked in education for 34 years, 24 of them in CMS, before retiring in July 2011. She holds a bachelor's degree in elementary education from North Carolina A&T State University. She moved to Charlotte after graduation

and taught elementary school in Union County for a decade before joining CMS. She taught at Collinswood, Morehead, Piney Grove and Endhaven elementary schools, as well as Community House Middle. McCray has also been active in local, state and national teacher organizations, including the National Council of Urban Educators, the National Council of Teachers of Math, the National Council for Social Studies and the International Reading Association. She was the first full-time president of Charlotte-Mecklenburg Association of Educators. McCray has three grown children who attended CMS schools, including one who is now a CMS teacher. Her salary for serving on the Board is \$1,365.51 per month.

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Timothy S. Morgan, Vice-Chairperson

Morgan was elected to the Board of Education in November 2009 to represent District 6. He holds a bachelor's degree from Appalachian State University and a master's degree in public administration from UNC-Chapel Hill. Morgan has lived in the Charlotte area since 1971 and is a graduate of Independence High School. He has almost 20 years of experience in public affairs. A former vice chair of the Mecklenburg County Park and Recreation Commission, he also served on the Citizens Capital Budget Advisory Committee and the School Building Solutions Committee. Morgan and his wife, Janet, have three children. His salary for serving on the Board is \$1,019.79 per month.

Phone: 704-577-3102 | E-mail: tim.morgan@cms.k12.nc.us

VISION:

CMS provides all students the best education available anywhere, preparing every child to lead a rich and productive life.

MISSION:

The mission of Charlotte-Mecklenburg Schools is to maximize academic achievement by every student in every school.

600 East Fourth Street
5th Floor
Charlotte, NC 28202
www.cms.k12.nc.us
CMS-TV

Every Child. Every Day. For a Better Tomorrow.



Ericka Ellis-Stewart, At-Large

Ericka Ellis-Stewart was elected to an at-large seat on the Board of Education in November 2011. She holds a bachelor's degree from Queens University in Charlotte (formerly Queens College). She is a native of Guilford County and has lived in the Charlotte area since 1992. Ms. Ellis-Stewart served as the executive director of two local nonprofit organizations, Right Moves for Youth and the Johnston YMCA. She has also worked for Hands On Charlotte and the National Conference of Christians & Jews. Her professional experience includes creating prevention-based programs for at-risk youth and building effective public/private partnerships. Ellis-Stewart has also served on several local boards, committees and task forces during her time in Charlotte, as well as working as a volunteer in CMS schools. She and her husband, Marcus, have two children. Her salary for serving on the Board is \$1,050.38 per month. Phone: 704-412-8565 | E-mail: ericka.ellis-stewart@cms.k12.nc.us



Rhonda Lennon, District 1

Lennon was elected to the Board of Education in 2009 to represent District 1. A graduate of South Mecklenburg High, she holds an associate degree in nursing from Central Piedmont Community College and a bachelor of arts in business administration from UNC Charlotte. Lennon is a registered nurse and also sells real estate in the Lake Norman area. She started Families United for North Mecklenburg Education (FUME) in 2003 and has served on several education-related committees and the board of Charlotte Advocates for Education. She has lived in Mecklenburg County since 1978 and has two children attending CMS and her older daughter is a CMS graduate. Her salary for serving on the Board is \$1,019.79 per month. Phone: 704-564-3382 | E-mail: rhonda.lennon@cms.k12.nc.us



Thelma Byers-Bailey, Esq., District 2

Byers-Bailey was elected to the Charlotte-Mecklenburg Schools Board of Education in November 2013 to represent District 2. A native Charlottean, she graduated from West Charlotte High School before earning a bachelor's degree in physics and math from Fisk University. She holds a law degree from St. Louis University Law School and master's degree from the St. Louis Joint Degree Program. While practicing law in California she served the Wiley Manual Bar Association as president and the California State Bar Conference of Delegates as a member of the Calendar Coordinating Committee before retiring to return home to Charlotte. The former president of the Lincoln Heights Neighborhood Association, Byers-Bailey has served as a member of the Friendship CDC Board of Directors and the Charlotte-Mecklenburg African American Community Fund's Steering Committee. She has served as an after-school math tutor for 4th and 5th grade students at Walter G. Byers School. Ms. Byers-Bailey has two adult children and seven grandchildren. Her salary for serving on the board is \$1,050.38 per month. Phone: 980-272-1943 | E-mail: thelmab.bailey@cms.k12.nc.us



Joyce Davis Waddell, PhD, District 3

Waddell was elected to the Board of Education in 2009. She is a graduate of South Carolina State University and holds master's degrees from the University of North Carolina at Charlotte, North Carolina A & T State University and Appalachian State University. She earned her doctorate from

the University of North Carolina at Greensboro. She has served on more than 15 boards and community organizations, many serving children, in appointed and elected capacities. Waddell has three decades of experience in education, including 21 years in CMS as a teacher and administrator. Her salary for serving on the Board is \$1,050.38 per month. Phone: 704-549-4777 | E-mail: joyce.waddell@cms.k12.nc.us



Tom Tate, District 4

Tate was elected to the Board of Education in 2005 and 2009. He serves as pastor of Plaza Presbyterian Church, a position which brought him to Charlotte in 1988. He is a graduate of Princeton University and received his doctor of ministry degree from Union Theological Seminary in Virginia. He has served as co-chair of the CMS Interfaith Advisory Council. Tom has two daughters, both graduates of Charlotte-Mecklenburg Schools. His salary for serving on the Board is \$1,050.38 per month. Phone: 704-502-3093 | E-mail: tom.tate@cms.k12.nc.us



Eric C. Davis, District 5

Davis was elected to the Board of Education to represent District 5 in 2009. He holds a bachelor of science degree with honors from the United States Military Academy at West Point, NY. He is a professional engineer in North Carolina and has served on numerous boards and community groups. He has also served as chair of the Bond Oversight Committee, the CMS Superintendent's Standards Review Committee, and the City of Charlotte Privatization/Competition Advisory Committee. Davis is a Charlotte native who attended CMS schools and with his wife, Adrienne, a CMS parent with two daughters. His salary for serving on the Board is \$1,019.79 per month. Phone: 704-651-0217 | E-mail: ericc.davis@cms.k12.nc.us



Paul Bailey, District 6

Bailey was elected to the Board of Education in November 2013 to represent District 6. He holds a bachelor's degree from North Carolina State University and a master's degree from the University of South Carolina, both in mechanical engineering. He is a registered professional engineer in North and South Carolina. A native of Guilford County, he has lived in Mecklenburg County since 1978. Bailey served as a member of the Matthews Town Council for 18 years and has also served on the Charlotte Regional Metropolitan Planning Organization, the Mecklenburg Planning Liaison Committee and the Mecklenburg County Park and Recreation Commission. He has worked in the nuclear-energy industry, including plant design, construction and operation. He has also supported federal Department of Energy programs and initiatives. He has been involved in PTA and in providing presentations to students about careers in nuclear energy. He and his wife, Sherrie, have three grown children who were educated in CMS and two grandchildren. His salary for serving on the Board is \$1,050.38 per month. Phone: 704-519-9096 | E-mail: paul1.bailey@cms.k12.nc.us