

Charlotte-Mecklenburg Schools

Market Salary Structure

10 MONTH SCHEDULE

All positions except Teachers, Principals, and Assistant Principals

Effective November 2007

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$155,671.00	\$171,202.00	\$180,960.00	\$191,811.00	\$202,124.00	\$206,250.00	\$256,846.00
16	\$135,356.00	\$148,859.00	\$157,352.00	\$166,799.00	\$175,760.00	\$179,348.00	\$223,340.00
15	\$117,711.00	\$129,446.00	\$136,830.00	\$145,046.00	\$152,846.00	\$155,966.00	\$194,220.00
14	\$102,354.00	\$112,563.00	\$118,994.00	\$126,118.00	\$132,912.00	\$135,616.00	\$168,879.00
13	\$89,007.00	\$97,882.00	\$103,463.00	\$109,686.00	\$115,562.00	\$117,936.00	\$146,848.00
12	\$78,884.00	\$85,107.00	\$90,723.00	\$95,368.00	\$100,499.00	\$102,544.00	\$126,204.00
11	\$68,588.00	\$74,014.00	\$78,468.00	\$82,923.00	\$87,395.00	\$89,163.00	\$109,755.00
10	\$59,644.00	\$64,359.00	\$68,224.00	\$72,107.00	\$75,990.00	\$77,532.00	\$95,438.00
09	\$51,862.00	\$55,970.00	\$59,332.00	\$62,712.00	\$66,075.00	\$67,427.00	\$82,992.00
08	\$45,102.00	\$48,672.00	\$51,602.00	\$54,531.00	\$57,460.00	\$58,639.00	\$72,159.00
07	\$39,226.00	\$42,311.00	\$44,859.00	\$47,407.00	\$49,972.00	\$50,978.00	\$62,747.00
06	\$34,095.00	\$36,799.00	\$39,018.00	\$41,236.00	\$43,455.00	\$44,339.00	\$54,566.00
05	\$29,658.00	\$31,998.00	\$33,922.00	\$35,846.00	\$37,787.00	\$38,550.00	\$47,442.00
04	\$25,792.00	\$27,820.00	\$29,502.00	\$31,183.00	\$32,847.00	\$33,523.00	\$41,254.00
03	\$22,430.00	\$24,198.00	\$25,654.00	\$27,110.00	\$28,566.00	\$29,155.00	\$35,880.00
02	\$19,500.00	\$21,043.00	\$22,308.00	\$23,574.00	\$24,839.00	\$25,342.00	\$31,200.00
TA	\$18,972.00	\$20,468.00	\$21,500.00	\$22,704.00	\$23,926.00	\$24,528.00	\$30,169.00
01	\$17,438.00	\$18,287.00	\$19,396.00	\$20,506.00	\$21,598.00	\$22,048.00	\$27,127.00

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$89.81	\$98.77	\$104.40	\$110.66	\$116.61	\$118.99	\$148.18
16	\$78.09	\$85.88	\$90.78	\$96.23	\$101.40	\$103.47	\$128.85
15	\$67.91	\$74.68	\$78.94	\$83.68	\$88.18	\$89.98	\$112.05
14	\$59.05	\$64.94	\$68.65	\$72.76	\$76.68	\$78.24	\$97.43
13	\$51.35	\$56.47	\$59.69	\$63.28	\$66.67	\$68.04	\$84.72
12	\$45.51	\$49.10	\$52.34	\$55.02	\$57.98	\$59.16	\$72.81
11	\$39.57	\$42.70	\$45.27	\$47.84	\$50.42	\$51.44	\$63.32
10	\$34.41	\$37.13	\$39.36	\$41.60	\$43.84	\$44.73	\$55.06
09	\$29.92	\$32.29	\$34.23	\$36.18	\$38.12	\$38.90	\$47.88
08	\$26.02	\$28.08	\$29.77	\$31.46	\$33.15	\$33.83	\$41.63
07	\$22.63	\$24.41	\$25.88	\$27.35	\$28.83	\$29.41	\$36.20
06	\$19.67	\$21.23	\$22.51	\$23.79	\$25.07	\$25.58	\$31.48
05	\$17.11	\$18.46	\$19.57	\$20.68	\$21.80	\$22.24	\$27.37
04	\$14.88	\$16.05	\$17.02	\$17.99	\$18.95	\$19.34	\$23.80
03	\$12.94	\$13.96	\$14.80	\$15.64	\$16.48	\$16.82	\$20.70
02	\$11.25	\$12.14	\$12.87	\$13.60	\$14.33	\$14.62	\$18.00
TA	\$11.03	\$11.90	\$12.50	\$13.20	\$13.91	\$14.26	\$17.54
01	\$10.06	\$10.55	\$11.19	\$11.83	\$12.46	\$12.72	\$15.65