

Charlotte-Mecklenburg Schools

Market Salary Structure

11 MONTH SCHEDULE

All positions except Teachers, Principals, and Assistant Principals

Effective November 2007

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$171,238.00	\$188,322.00	\$199,056.00	\$210,992.00	\$222,337.00	\$226,875.00	\$282,530.00
16	\$148,892.00	\$163,745.00	\$173,088.00	\$183,479.00	\$193,336.00	\$197,283.00	\$245,674.00
15	\$129,482.00	\$142,390.00	\$150,513.00	\$159,550.00	\$168,130.00	\$171,562.00	\$213,642.00
14	\$112,589.00	\$123,819.00	\$130,893.00	\$138,730.00	\$146,204.00	\$149,178.00	\$185,767.00
13	\$97,908.00	\$107,670.00	\$113,809.00	\$120,654.00	\$127,118.00	\$129,730.00	\$161,533.00
12	\$86,773.00	\$93,618.00	\$99,795.00	\$104,905.00	\$110,549.00	\$112,799.00	\$138,824.40
11	\$75,447.00	\$81,415.00	\$86,315.00	\$91,215.00	\$96,135.00	\$98,079.00	\$120,731.00
10	\$65,609.00	\$70,795.00	\$75,047.00	\$79,318.00	\$83,589.00	\$85,286.00	\$104,982.00
09	\$57,048.00	\$61,567.00	\$65,266.00	\$68,984.00	\$72,683.00	\$74,170.00	\$91,292.00
08	\$49,612.00	\$53,540.00	\$56,762.00	\$59,984.00	\$63,206.00	\$64,503.00	\$79,375.00
07	\$43,148.00	\$46,542.00	\$49,345.00	\$52,147.00	\$54,970.00	\$56,076.00	\$69,022.00
06	\$37,505.00	\$40,479.00	\$42,920.00	\$45,360.00	\$47,801.00	\$48,773.00	\$60,022.00
05	\$32,624.00	\$35,198.00	\$37,314.00	\$39,430.00	\$41,566.00	\$42,405.00	\$52,186.00
04	\$28,372.00	\$30,602.00	\$32,452.00	\$34,301.00	\$36,132.00	\$36,875.00	\$45,379.00
03	\$24,673.00	\$26,618.00	\$28,219.00	\$29,821.00	\$31,422.00	\$32,071.00	\$39,468.00
02	\$21,450.00	\$23,147.00	\$24,539.00	\$25,931.00	\$27,323.00	\$27,876.00	\$34,320.00
01	\$19,182.00	\$20,116.00	\$21,336.00	\$22,556.00	\$23,758.00	\$24,253.00	\$29,840.00

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$89.81	\$98.77	\$104.40	\$110.66	\$116.61	\$118.99	\$148.18
16	\$78.09	\$85.88	\$90.78	\$96.23	\$101.40	\$103.47	\$128.85
15	\$67.91	\$74.68	\$78.94	\$83.68	\$88.18	\$89.98	\$112.05
14	\$59.05	\$64.94	\$68.65	\$72.76	\$76.68	\$78.24	\$97.43
13	\$51.35	\$56.47	\$59.69	\$63.28	\$66.67	\$68.04	\$84.72
12	\$45.51	\$49.10	\$52.34	\$55.02	\$57.98	\$59.16	\$72.81
11	\$39.57	\$42.70	\$45.27	\$47.84	\$50.42	\$51.44	\$63.32
10	\$34.41	\$37.13	\$39.36	\$41.60	\$43.84	\$44.73	\$55.06
09	\$29.92	\$32.29	\$34.23	\$36.18	\$38.12	\$38.90	\$47.88
08	\$26.02	\$28.08	\$29.77	\$31.46	\$33.15	\$33.83	\$41.63
07	\$22.63	\$24.41	\$25.88	\$27.35	\$28.83	\$29.41	\$36.20
06	\$19.67	\$21.23	\$22.51	\$23.79	\$25.07	\$25.58	\$31.48
05	\$17.11	\$18.46	\$19.57	\$20.68	\$21.80	\$22.24	\$27.37
04	\$14.88	\$16.05	\$17.02	\$17.99	\$18.95	\$19.34	\$23.80
03	\$12.94	\$13.96	\$14.80	\$15.64	\$16.48	\$16.82	\$20.70
02	\$11.25	\$12.14	\$12.87	\$13.60	\$14.33	\$14.62	\$18.00
TA	\$11.03	\$11.90	\$12.50	\$13.20	\$13.91	\$14.26	\$17.54
01	\$10.06	\$10.55	\$11.19	\$11.83	\$12.46	\$12.72	\$15.65