

Charlotte-Mecklenburg Schools

Market Salary Structure

12 MONTH SCHEDULE

All positions except Teachers, Principals, and Assistant Principals

Effective November 2007

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$186,805.00	\$205,442.00	\$217,152.00	\$230,173.00	\$242,549.00	\$247,500.00	\$308,215.00
16	\$162,428.00	\$178,631.00	\$188,823.00	\$200,159.00	\$210,912.00	\$215,218.00	\$268,008.00
15	\$141,253.00	\$155,335.00	\$164,196.00	\$174,055.00	\$183,415.00	\$187,159.00	\$233,064.00
14	\$122,824.00	\$135,076.00	\$142,792.00	\$151,341.00	\$159,495.00	\$162,740.00	\$202,655.00
13	\$106,808.00	\$117,458.00	\$124,156.00	\$131,623.00	\$138,674.00	\$141,524.00	\$176,218.00
12	\$94,661.00	\$102,128.00	\$108,868.00	\$114,442.00	\$120,599.00	\$123,053.00	\$151,445.00
11	\$82,306.00	\$88,816.00	\$94,162.00	\$99,508.00	\$104,874.00	\$106,996.00	\$131,706.00
10	\$71,573.00	\$77,231.00	\$81,869.00	\$86,528.00	\$91,188.00	\$93,039.00	\$114,525.00
09	\$62,234.00	\$67,164.00	\$71,199.00	\$75,255.00	\$79,290.00	\$80,912.00	\$99,591.00
08	\$54,122.00	\$58,407.00	\$61,922.00	\$65,437.00	\$68,952.00	\$70,367.00	\$86,591.00
07	\$47,071.00	\$50,773.00	\$53,831.00	\$56,888.00	\$59,967.00	\$61,173.00	\$75,296.00
06	\$40,914.00	\$44,159.00	\$46,821.00	\$49,484.00	\$52,146.00	\$53,207.00	\$65,479.00
05	\$35,589.00	\$38,397.00	\$40,706.00	\$43,015.00	\$45,344.00	\$46,260.00	\$56,930.00
04	\$30,951.00	\$33,384.00	\$35,402.00	\$37,420.00	\$39,416.00	\$40,228.00	\$49,504.00
03	\$26,916.00	\$29,037.00	\$30,784.00	\$32,532.00	\$34,279.00	\$34,986.00	\$43,056.00
02	\$23,400.00	\$25,252.00	\$26,770.00	\$28,288.00	\$29,807.00	\$30,410.00	\$37,440.00
01	\$22,943.00	\$24,752.00	\$26,000.00	\$27,456.00	\$28,933.00	\$29,661.00	\$36,484.00

Grade	Minimum 77%	83%	88%	93%	98%	Market 100%	Maximum 123%
17	\$89.81	\$98.77	\$104.40	\$110.66	\$116.61	\$118.99	\$148.18
16	\$78.09	\$85.88	\$90.78	\$96.23	\$101.40	\$103.47	\$128.85
15	\$67.91	\$74.68	\$78.94	\$83.68	\$88.18	\$89.98	\$112.05
14	\$59.05	\$64.94	\$68.65	\$72.76	\$76.68	\$78.24	\$97.43
13	\$51.35	\$56.47	\$59.69	\$63.28	\$66.67	\$68.04	\$84.72
12	\$45.51	\$49.10	\$52.34	\$55.02	\$57.98	\$59.16	\$72.81
11	\$39.57	\$42.70	\$45.27	\$47.84	\$50.42	\$51.44	\$63.32
10	\$34.41	\$37.13	\$39.36	\$41.60	\$43.84	\$44.73	\$55.06
09	\$29.92	\$32.29	\$34.23	\$36.18	\$38.12	\$38.90	\$47.88
08	\$26.02	\$28.08	\$29.77	\$31.46	\$33.15	\$33.83	\$41.63
07	\$22.63	\$24.41	\$25.88	\$27.35	\$28.83	\$29.41	\$36.20
06	\$19.67	\$21.23	\$22.51	\$23.79	\$25.07	\$25.58	\$31.48
05	\$17.11	\$18.46	\$19.57	\$20.68	\$21.80	\$22.24	\$27.37
04	\$14.88	\$16.05	\$17.02	\$17.99	\$18.95	\$19.34	\$23.80
03	\$12.94	\$13.96	\$14.80	\$15.64	\$16.48	\$16.82	\$20.70
02	\$11.25	\$12.14	\$12.87	\$13.60	\$14.33	\$14.62	\$18.00
TA	\$11.03	\$11.90	\$12.50	\$13.20	\$13.91	\$14.26	\$17.54
01	\$10.06	\$10.55	\$11.19	\$11.83	\$12.46	\$12.72	\$15.65